

Ordinary Meeting Agenda

To be held at McKinlay Shire Council, Boardroom 29 Burke Street, Julia Creek, Queensland 4823

Monday 17th February 2025, 11.00am

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1. **OPENING BUSINESS**

All Councillors having signed the Attendance Book, the Mayor declared the meeting open.

2. ATTENDANCE

Mayor:Cr. J FeganMembers:Cr. S Royes, Cr. L Spreadborough, Cr. F Malone, Cr. J Lynch

Staff:

Chief Executive Officer, Mr. Trevor Williams Director of Corporate and Community Services, Ms Tenneil Cody Director of Engineering, Environment and Regulatory Services, Mr. Cameron Scott Team Leader, Environmental and Regulatory Services, Mr. Jason Brady Executive Assistant, Ms Cathy Bowe

Apologies:

2.1 APPOINTMENT

NIL

3. DECLARATION OF CONFLICT OF INTEREST

'I Cr. Janene Fegan, declare that I have a conflict of interest with respect to agenda item

7.2 2024 Disaster Recovery Relief Funding – Repair of Essential Assets

7.2.1 PDM Report Attachment

In the February 2025 Ordinary Meeting (as defined in the Local Government Act 2009, section 150EN) as follows:-

- (1) I am the owner/director of Marwill Pty Ltd (Tradie's Way)
- (2) Marwill Pty Ltd (Tradie's Way) has supplied accommodation to Townsville Earthmoving in the past and is likely to in the future

I will be dealing with this declared conflict of interest by leaving the meeting while the matter is discussed and voted on. '

4. CONFIRMATION OF MINUTES

4.1 That the Minutes of the Ordinary Meeting on the 21st January 2025 be confirmed.



MCKINLAY SHIRE COUNCIL

UNCONFIRMED MINUTES

OF THE

ORDINARY MEETING OF COUNCIL

HELD AT THE

BOARDROOM, CIVIC CENTRE JULIA CREEK

21st January 2025

ORDER OF BUSINESS

- 1. Opening
- 2. Attendance
- 3. Declaration of Conflict of Interest
- 4. Confirmation of Minutes
- 4.1 Minutes of Ordinary Meeting 10th December 2024
- 4.1.1 Business Arising

5. ENGINEERING REPORT

- 5.1 Engineering Services Monthly Report December 2024
- 5.2 Application to Survey for Freehold
- 5.3 Engineering Services Road Asset Register 2025 v1
- 5.3.1 Attachment McKinlay Shire Council Road Asset Register
- 5.4 Application for freeholding of Lot 7 on SX14 (Rothbury Park)
- 5.4.1 Attachment for freeholding of Lot 7 on SX14 (Rothbury Park)

6. ENVIRONMENTAL & REGULATORY SERVICES REPORT

6.1 Environmental and Regulatory Services Monthly Report December 2024

7. COMMUNITY SERVICES REPORT

- 7.1 Community Services Monthly Report December 2024
- 7.2 Economic Development Strategy
- 7.2.1 EDS Background Paper and Action Plan (Presented at Meeting)

8. CORPORATE SERVICES REPORT

- 8.1 Corporate Services Report November 2024
- 8.2 Cover Report Complaints Management Policy
- 8.2.1 Complaints Management Policy 2025

9. CHIEF EXECUTIVE OFFICERS REPORT

9.1 CEO Report to Council Meeting January 2025

10. WORKPLACE HEALTH AND SAFETY

10.1 WHS&R Report January 2025

11. GENERAL BUSINESS

11. CLOSE

1. OPENING BUSINESS

All Councillors having signed the Attendance Book, Mayor Janene Fegan declared the meeting open at 08:28 am.

2. ATTENDANCE

 Mayor:
 Cr. J Fegan VIA TEAMS

 Members:
 Cr. S Royes Cr. L Spreadborough and Cr. F Malone

 Cr. J Lynch VIA TEAMS

Staff:

Chief Executive Officer, Mr. Trevor Williams Director of Engineering, Environment and Regulatory Services, Mr. Cameron Scott Acting Director of Community Services, Mr. Kalan Lococo Team Leader, Environmental and Regulatory Services, Mr. Jason Brady Acting Director of Corporate Services, Mrs. Aimie Batt Executive Assistant, Ms. Cathy Bowe

Apologies: Director of Corporate and Community Services, Ms. Tenneil Cody

3. DECLARATION OF CONFLICT OF INTEREST

NIL

4. CONFIRMATION OF MINUTES

4.1 Confirmation of Minutes

Confirmation of Minutes of the Ordinary Meeting of Council held on the 10th December 2024 be confirmed.

RECOMMENDATION

That the Minutes of the Ordinary Meeting of Council held on 10th December 2024 be confirmed.

Resolution No. 129/2425

Minutes of the Ordinary Meeting of Council held on 10th December 2024 be confirmed with changes that have been updated and circulated to all attendees.

Moved Cr. S. Royes

Seconded Cr J. Lynch

CARRIED 5/0

4.1.1 BUSINESS ARISING FROM PREVIOUS MINUTES

The date of the February Briefing Meeting has been amended from 4th February to 6th February due to scheduling clash.

5. ENGINEERING SERVICES

5.1 Engineering Works Report

This report outlines the general activities for the Engineering Department for the month of December 2024.

RECOMMENDATION

That Council receives the Engineering Services monthly report for December 2024.

Resolution 130	/2425			
Council receive	s the Engineering Services monthly report for De	ecember 2024.		
Moved	Cr L. Spreadborough	Seconded	Cr F. Malone	
				CARRIED 5/0
	n for Freeholding of Lot 8 SP353301 (Kilterry) has been received for the freeholding of Lot 8 SP	9353301 (Kilterry)	
RECOMMENDA	ATION			
That Council re	solves to:			
a) Offer n	o objection to the freeholding of Lot 8 SP353301.	\sim		
Resolution 131	/2425			
Council resolve	s to offer no objection to the freeholding of Lot 8	8 SP353301		
Moved	Cr S. Royes	Seconded	Cr J. Lynch	
				CARRIED 5/0

5.3 Roads Asset Register Update 2024

The purpose of this report is for Council to consider an updated January 2025 Roads Asset Register for the shire's road network in accordance with the Local Government Act 2009.

The recovery of essential public assets from the activated flood event in 2022 & 2023, has delivered renewed road segments enabling the asset data to be updated to reflect locations of gravel, drop sections and other asset information.

Summary of Road Asset Data includes:

- 1,344,200 m of Unsealed Road
- 393,512 m of Sealed Road
- 468,713 m of Private Road
- 12,390 m of Drop sections

Endorsement of the Road Asset Register ensures:

- Compliance with the Local Government Act 2009.
- Readiness for the coming wet season in relation to eligibility disaster relief funding arrangements.
- up to date data and information for maintenance and operations management purposes.

RECOMMENDATION:

That Council resolve to:

- a) Adopt the January 2025 updated version of the Road Asset Register and;
- b) Request Officers to update the Asset Register in the Queensland Reconstruction Authority MARS Portal in preparation for future events and;
- c) Publish Road Asset register on Council's website.

Resolution 132/2425

Council resolves to That Council resolve to:

- a) Adopt the January 2025 updated version of the Road Asset Register and;
- b) Request Officers to update the Asset Register in the Queensland Reconstruction Authority MARS Portal in preparation for future events and;
- c) Publish Road Asset register on Council's website.

Moved	Cr L. Spreadborough	Seconded	Cr J. Lynch

CARRIED 5/0

5.4 Application for Freeholding of Lot 7 on SX14 (Rothbury Park)

An application has been received for the freeholding of Lot 7 SX14 (Rothbury Park)

RECOMMENDATION

That Council resolves to:

- a) Offer no objection to the freeholding of Lot 7 on SX14 and; SP353301.
- b) Delegate the Chief Executive Officer to sign the relevant Form 18B

Resolution 133/2425

Council resolves to offer no objection to the freeholding of Lot 7 on SX14 (Rothbury Park) and delegate the Chief Executive Officer to sign the relevant Form 18B

Moved Cr S. Royes Seconded Cr L. Spreadborough

ENVIROMENTAL AND REGULATORY SERVICES

6.1 Environmental and Regulatory Services Report

This report outlines the general activities, revenue and expenditure for the department for the period December 2024.

RECOMMENDATION

That Council receives the December 2024, Environmental and Regulatory Services Report.

Resolution No. 134/2425

Council receives the December 2024 Environmental and Regulatory Services Report noting that there was an issue with interruption to the Kynuna water supply in December.

Moved	Cr F. Malone		Seconde	ed	Cr S. Royes	
						CARRIED 5/0

7. COMMUNITY SERVICES

7.1 Community Services Monthly Report

Council is presented with the monthly Community Services report, which provides an overview of the operations for the month of December 2024.

RECOMMENDATION

That Council receives the Community Services monthly report for December 2024.

Resolution No. 135/2425

Council receives the Community Services monthly report for December 2024.

Moved Cr. S. Royes

Seconded

Cr L. Spreadborough

7.2 McKinlay Shire Economic Development Strategy

Council is presented with an updated McKinlay Shire Economic Development Strategy for adoption. As per Appendix 7.2.1.

RECOMMENDATION

That Council adopts the McKinlay Shire Economic Development Strategy. As per Appendix 7.2.1

Resolution	No. 136/2425			
neoonacion	101 2007 2 120			
Council reso	olves to adopt the McKinlay Shire Ec	conomic Development Strategy.	As per Appendi	x 7.2.1
Moved	Cr. F. Malone	Seconded	Cr J. Lynch	
				CARRIED 5/0

7.3 Community Sponsorship Request – Women of the West

Council has received a Community Sponsorship Request from Women of the West for a cash contribution of \$5,000. This sponsorship will assist the organisation host their 2025 International Women's Day Event with a fun run/walk followed by a gala evening with a range of guest speakers tailored to engage rural women.

RECOMMENDATION:

Council resolves to approve the Community Sponsorship Request for Women of the West for a cash contribution of \$5,000. This sponsorship will assist the organisation host their 2025 International Women's Day Event with a fun run/walk followed by a gala evening with a range of guest speakers tailored to engage rural women.

Resolution No. 137/2425

Council resolves to approve the Community Sponsorship Request for Women of the West for a cash contribution of \$5,000. This sponsorship will assist the organisation host their 2025 International Women's Day Event with a fun run/walk followed by a gala evening with a range of guest speakers tailored to engage rural women.

Moved Cr. S. Royes

Seconded Cr F. Malone

8. CORPORATE SERVICES

8.1 The Corporate Services Report

The Corporate Services Report as of 31st December 2024 which summarises the financial performance and position is presented to Council.

RECOMMENDATION

That Council receives the monthly Corporate Services Report for the period ending 31st December 2024.

Resolution No.	138/2425			
Council receive	s the monthly Corporate Services Report for the	period ending 3	1 st December 20	24.
Moved	Cr F. Malone	Seconded	Cr J. Lynch	
				CARRIED 5/0
8.2 Complaints	Management Policy Review			
-	iewed its Complaints Management Policy in line	with section 268	8 of the Local Go	vernment Act
2009.	ieneu ie eenipianie management eney minie			
RECOMMENDA	ATION			
That Council ac	lopt the Complaints Management Policy as prese	ented.		
Resolution No.	139/2425			
Council adopt t	he Complaints Management Policy as presented	I.		
Moved	Cr L. Spreadborough	Seconded	Cr S. Royes	
				CARRIED 5/0

9. CHIEF EXECUTIVE OFFICER

9.1 Chief Executive Officer's Report

In addition to the information provided below, a verbal update will be given on current matters headlined in the body of the report, which have arisen from the Office of the Chief Executive Officer.

RECOMMENDATION:

That Council receive and note the report from the Chief Executive Officer for the period ending 15th January 2025 except where amended or varied by separate resolution of Council.

Resolution No. 140/2425

That Council receive and note the report from the Chief Executive Officer for the period ending 15th January 2025 except where amended or varied by separate resolution of Council.

Moved	Cr S. Royes	Seconded	Cr J. Lynch	
				CARRIED 5/0

2. LGAC Civic Leaders Summit

The LGAQ is holding the Civic Leaders Summit in Brisbane on the 12th and 13th March. The LGAQ have also arranged a mayoral networking event with government ministers, shadow ministers, assistant ministers and directors-general at Parliament House on the evening of 11th March. The LGAQ is also planning a Resources Roundtable in Brisbane on the 11th March, where councils with resources experience and newer resource councils can get together to share experiences and learnings.

It is recommended Council approves Cr. Fegan to attend the LGAQ Civic Leaders Summit and the Resources Roundtable meeting in Brisbane from the 11th to 13th March. Attendance at the Summit and Roundtable is budgeted in the Mayor and Councilors Conference budget.

RECOMMENDATION

Council approves the attendance of Cr. Fegan to the Civic Leaders Summit and the Resources Roundtable meeting in Brisbane from the 11th to 13th March.

Resolution No. 141/2425

Cr S. Royes

That Council resolves to approve the attendance of Cr. Fegan to the Civic Leaders Summit and the Resources Roundtable meeting in Brisbane from the 11th to 13th March.

Moved

Seconded

Cr L. Spreadborough

CARRIED 5/0

3. Planning Discussion with Critical Minerals Queensland and Powerlink

The Mayor and CEO have been invited to a planning discussion with the Critical Minerals Queensland Group and Powerlink in Townsville on Tuesday 4 February. Items to be discussed include the Workforce Accommodation Facility in Julia Creek, development of residential land in Julia Creek, the development of the aerodrome and the industrial estate.

RECOMMENDATION

Council approves the attendance of Cr. Fegan to the Planning Discussion with Critical Minerals Queensland and Powerlink in Townsville on Tuesday 4th February.

Resolution No. 142/2425

Council resolves to approve the attendance of Cr Fegan to the Planning Discussion with Critical Minerals Queensland and Powerlink in Townsville on Tuesday 4th February.

Moved Cr F. Malone Seconded Cr L. Spreadborough

CARRIED 5/0

10. WORKPLACE HEALTH AND SAFETY

This report has been further developed from past months and outlines Work Health and Safety performance results and actions for the period of December 2024.

There has been increased efforts in the safety system project which is improving organisational compliance with increased workplace toolboxes & inspections, nominations and election of Health & Safety Representatives, safety inductions of HSR's and the further development of Systematic controls such as Safe Work Method statements and workplace awareness.

RECOMMENDATION:

That Council receives the December 2024 WHS Report.

Resolution No. 143/2425

That Council receives the December 2024 WHS Report.

Moved Cr J. Lynch

Seconded Cr

Cr S. Royes

11. GENERAL BUSINESS

11.1 General Business

This item is noted for any matters arising in general business.

Cr S. Royes:

- Enquiry about Concrete Blocks at McIntyre Park. Jason Brady advised it was noted in Health and Safety Audit. Cr Luke Spreadborough advised that they are part of scheduled Works Programme at Julia Creek Camp Draft and will be attended to.
- Investigate shade over head bale at cattle loading area

Cr F. Malone:

- Noted Grid at Kynuna Road – the grid at Rosevale really rough.

Cr J. Fegan:

- Schedule visit to Kynuna and McKinlay after the wet.
- Get Ready Programme to be discussed at next scheduled LDMG
- NBN is now available for connection

11. CLOSURE OF MEETING

The Chair of the meeting Mayor Cr. Janene Fegan declared the meeting closed at 9.44 am.

Department of State Development and Infrastructure

Economic Development Strategy – McKinlay Shire Council DRAFT STRATEGY



Amendment History				
Version:	Date:	Who:	Amendments:	
1.0 Draft	01/08/2024	Deonnie Brogan	Initial draft	
2.0 Draft				

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1.0 Message from the Mayor & CEO

1.1 Mayor

As Mayor of McKinlay Shire, I am excited to share our vision for a prosperous and resilient future, built upon our establishing and emerging economic drivers. Our community is entering a new phase of growth, and by strategically harnessing our natural assets and fostering a sustainable environment for our residents, we can create long-term economic stability and prosperity for all.

McKinlay Shire has long been recognized for its agricultural potential. By embracing innovation, investing in technology, and enhancing water access, we will boost agriculture productivity while safeguarding our environment for future generations. This approach will not only increase the economic output of our agriculture sector but also create jobs, support local businesses, and ensure that McKinlay remains a key player in Queensland's agricultural landscape.

At the heart of our economic vision is the belief that McKinlay Shire must be a place where people want to live, work, and raise their families. That means prioritising the development of quality healthcare, education, recreational facilities, and essential services. By fostering a vibrant, healthy, and connected community, we will create a welcoming environment that supports our growing population and enhances the quality of life for everyone.

1.2 CEO

As our economy grows, so must our community. Adequate and affordable housing is essential to attracting and retaining the workforce needed to fuel our growth. Our vision includes the development of modern, sustainable housing solutions that meet the needs of both current residents and those who will join us in the future.

2.0 Our History

The McKinlay district was first discovered in 1861 by Scottish born explorer, John McKinlay. In 1888 McKinlay was established as a staging post for the Cobb and Co. coaches and a gathering point for the graziers from surrounding properties. In 1891, the Mackinlay Division was created and governed by the MacKinlay Division Board. In 1903 the Mackinlay Division became the Shire of Mackinlay and in 1932 the spelling of the shire was altered to McKinlay to reflect John McKinlay's name.

Historically, McKinlay Shire (Shire) was well known as a cattle and sheep grazing area. Today the town of McKinlay is well known as the home of the Walkabout Creek Hotel which gained notoriety as the pub in the movie Crocodile Dundee. The Shire is also home to Cannington Mine, Australia's largest silver and lead mine and was the supplier of silver for the Olympic Games medals in Sydney in 2000. The Shire has an abundance of critical minerals which are needed to build the infrastructure required to transition to a net-zero emissions future.

Traditional owner groups within the McKinlay shire boundaries are made up of the Mitakoodi people and Koa people.

Located in the North West Minerals Province, McKinlay Shire is home to over 849 people and covers an area of 40,737 km2. The Shire includes the towns of Kynuna, McKinlay, Nelia and Julia Creek, which is the Shire's main town. Julia Creek is located approximately 650 kilometres west of Townsville and 225 kilometres east of Mount Isa.

McKinlay Shire provides its residents and surrounding properties with access to a range of essential health, hospital, emergency services, medical, education and family services and facilities

McKinlay Shire's economy is built upon strengths in the agricultural, mining and tourism industries, with a number of significant critical mineral operations seeking to establish within the region.

3.0 The Economy

The McKinlay Shire economy is primarily driven by the mining, agriculture and construction industries followed by the manufacturing, electricity/gas/water/waste services, accommodation and food services, public administration and safety and rental, hiring and real estate services.

Total gross revenue generated by businesses/organisations in McKinlay Shire is approximately \$1.5 billion (\$1,557.072 million), primarily driven by mining (\$1.2 billion), agriculture (\$150 million), construction (\$40 million) and manufacturing (\$26 million).

McKinlay Shire key employers are mining, accounting for 52.3% of employment followed by agriculture, forestry and fishing (22.3%) construction (6.5%) and administrative and support services (3.6%).

The population has remained relatively constant however as the demand for and focus on critical mineral development increases, it is expected there will be an increase in the population. Leveraging the region's critical minerals to create new opportunities will be instrumental in driving population retention and attraction, thereby ensuring the continued prosperity of the region.

McKinlay Shire seeks to enhance its economic sustainability by building upon its core economic pillars of cattle, tourism, and mining, while also seeking new opportunities for growth.

<<Designer: Include Location Map of Shire>>

3.1 Economic Snapshot

<< Designer: These statistics can be turned into infographics>>

Statistic		Data Source
Resident population	849	ABS, Region Summary: McKinlay, 2023
Median Age	35.5 years	ABS Region Summary: McKinlay, Estimated Resident Population – year ended 30 June 2022
Indigenous population	5.1%	ABS, Region Summary: McKinlay, Aboriginal and Torres Strait Islander Peoples – Census 2021
Employment	1,326 jobs	REMPLAN 2023 Release 2
Unemployment rate	0.9% (5.4% Queensland) (as at December quarter 2022)	ABS 2021 Census
Largest employing	• 1. Mining (52.3%)	REMPLAN 2023 Release 2
industries	• 2. Agriculture, Forestry & Fishing (22.3%)	
	• 3. Construction (6.5%)	
	• 4. Accommodation & Food Services (5.6%)	
	 5. Public Administration & Safety (3.6%) 	
Gross Regional Product	\$531,733 million	REMPLAN 2023 Release 2

Вı	ICIK	10000	c 159
	usir	iesse	5 100

Median weekly personal \$1,07 income

Median weekly total \$2,29 family income

REMPLAN 2023 Release 2 ABS, 2021 Census

ABS, 2021 Census

3.2 Key Regional Exports

Statistic		Data Source
Total Exports	\$1.399 million	REMPLAN 2023 Release 2
Top 3 Exports	Mining \$1.229 million	REMPLAN 2023 Release 2
	Agriculture, Forestry & Fishing \$134 million	REMPLAN 2023 Release 2
	Manufacturing \$10.6 million	REMPLAN 2023 Release 2

3.3 Key Regional Imports

Statistic		Data Source
Total Imports	\$929.8 million	REMPLAN 2023 Release 2
Top 3 Imports	Agriculture \$64.8 million	REMPLAN 2023 Release 2
	Construction \$23.5 million	REMPLAN 2023 Release 2

3.4 Property Market

Statistic		Data Source
House Price	\$140,000 Median House Price	2024 Price Finder
Rental	\$300 Median Weekly Rental	2024 Price Finder
Residential Builds	\$1 million Residential Building Approvals (12 months ending 31 January 2023)	ABS, Region Summary: McKinlay, 2023
Commercial Builds	Nil	ABS, Building Approvals, Non-residential building 2023

4.0 Regional Strengths

STATEMENT TO SUM UP REGIONAL STRENGTHS / COMPETITIVE ADVANTAGE - E.G. MCKINLAY SHIRE HAS....

4.1 Community spirit and liveability

McKinlay Shire's strength lies not only in its traditional pillars of sheep, cattle, mining and tourism but also in its adaptability and openness to new opportunities. The community's resilience and commitment to health, wellbeing, and quality of life contribute to its strength, making McKinlay Shire a great place to live.

McKinlay Shire boasts a well-connected community where residents support one another creating a sense of belonging and shared purpose. Residents enjoy a relaxed lifestyle and actively engage in local events creating a tight-knit community where residents feel a sense of community safety.

For a town with a population less than 900 residents, there is a wide range of community facilities and events in McKinlay Shire that contribute to the vibrant community life. Locals enjoy living in McKinlay Shire due to the array of lifestyle and community opportunities such as horse sports, dance, football, fishing, library, swimming pool, kids parks and playgrounds.

Julia Creek is the business centre of the McKinlay Shire and provides a variety of social, education, health and commercial services to the surrounding region.

4.2 Agricultural production

McKinlay Shire is a major grazing centre primarily focusing on beef cattle and sheep production. The cattle industry plays a crucial role in sustaining the region's economy providing valuable employment and supply chain opportunities. The Julia Creek Livestock Facility serves as a vital hub for the local agricultural community, facilitating the buying and selling of cattle from properties surrounding the town. The cattle yards, dip and weighing facilities, play a crucial role in the livestock industry, supporting the livelihood of many local farmers contributing to the Shires economy.

McKinlay Shire has high value agricultural land which is underpinned by the Great Artesian Basin. There are opportunities to develop cropping and horticulture across the region. Fodder crops like sorghum and native grasses are grown to support the cattle industry. There is potential for other crops such as sorghum, chickpea and mung beans. In recent years, there have been successful yields of both dryland and irrigated cotton, presenting great potential as a viable local industry.

4.3 Tourism and Natural Environment

McKinlay Shire is a well-known outback tourism destination with a variety of attractions and outback experiences. Julia Creek and Nelia are located on the Flinders Highway (Overlanders Way) and McKinlay and Kynuna are positioned on the Landsborough Highway (Matilda Way). The towns are connected by sealed roads.

The famous Dirt N Dust Festival is an epic three-day event held annually in Julia Creek. The region also hosts the Julia Creek Campdraft, McKinlay Races, Saxby Round-Up, Sedan Dip, Julia Creek Turf Club Races and Town vs Country Rugby league and netball matches.

Multi-award-winning 'At the Creek' Visitor information Centre in Julia Creek where you can feed the dunnarts, take part in a virtual reality cattle muster, and immerse yourself in the Beneath the Creek, a hands-on interactive journey through many facets of life in the McKinlay Shire or purchase a souvenir.

The award-winning Julia Creek Caravan Park is famous for the refreshing Artesian Bath Houses and the Bush Dinners. The region also has the Water Tower, Duncan McIntyre Museum, nature trails, World War II Bunkers, Walkabout Creek Hotel, free RV camp, Blue Healer Hotel and Combo Waterhole, to name just a few.

4.4 Mining Industry

The mining industry has long been a cornerstone of economic activity in the McKinlay Shire contributing significantly to the region's prosperity. Rich in valuable resources such as copper, lead, silver and zinc, McKinlay Shire has attracted both large-scale mining operations and smaller ventures creating jobs and fostering local development. McKinlay Shire is home to several other emerging mining projects, primarily focused on vanadium, a critical mineral essential for renewable energy storage and high strength steel alloys. McKinlay Shire is within the North West Minerals Province which is one of the world's richest mineral producing regions.

Mining operations provide employment opportunities and have supported infrastructure development in the McKinlay Shire while also helping to sustain local businesses that supply goods and services to the sector.

5.0 Growth Opportunities

5.1 Mining industry

McKinlay Shire is emerging as a valuable region for critical mineral development. Areas around Julia Creek have been designated as Critical Minerals Zones in the Queensland Critical Minerals Strategy due to the significant vanadium resources within the area. There are several known vanadium projects proposed in the Julia Creek area at various stages of development.

Critical minerals, also known as new economy minerals, are the future of the resources sector in Queensland with significant investment being made to develop the industry. One of the listed critical minerals, vanadium, is used to manufacture advanced technologies including battery storage, electric vehicles, smart phones and solar panels.

The development of critical minerals in McKinlay Shire provides opportunities to unlock substantial investment opportunities, driving economic growth and transforming the region into a key player in global resource market. As the demand for critical minerals increases due to their use in clean energy technologies, McKinlay Shire is poised to attract significant capital investment. This investment will boot the local economy and may lead to job creation and growth of supporting industries.

The Queensland Critical Minerals Strategy supports initiatives to attract investment, create skilled jobs and strengthen supply chains for critical minerals industries. McKinlay Shire has the potential to benefit from this in the form of employment and supply chain opportunities, local population growth and upgrading of infrastructure.

Strategies are required to ensure potential opportunities and advantages are captured locally.

Future opportunity may exist from the establishment of the critical minerals industry by fostering growth in other sectors and acting as a catalyst for a range of opportunities such as common user facilities.

5.2 Beef industry

McKinlay Shire is a major beef cattle grazing region. Upgrades and improvements to the Julia Creek Livestock Facility would significantly boost the local beef industry. Upgrades and improvement to the facility and will increase capacity and efficiency and improve economic development of the McKinlay Shire.

5.3 Cropping industry

With Flinders and Cloncurry River frontage, there is an increasing interest, and opportunities exist to expand irrigated cropping in the region. Both dryland and irrigated crops such as cotton, sorghum, chickpea and various fodder crops have the potential to be grown in the region. Intensive agriculture can support diversification in farming and play a key role in sustaining the region's agricultural economy.

Further development of a cotton industry in North West Queensland will be significantly enhanced with the development of a local cotton gin to reduce supply chain costs. Proposals have been put forward to build a cotton gin in the McKinlay Shire to develop the cotton industry. Furthermore, cotton seed, the seed recovered after the cotton ginning process, is an ideal supplement for livestock to maximise use of dry standing feed and during drought.

5.4 Tourism industry

McKinlay Shire offers visitors a unique experience of Queensland's outback, rich with history, culture and natural beauty. Tourism plays an increasingly important role in the local economy, providing a steady influx of visitor while preserving McKinlay Shire's unique outback character.

Tourism events in McKinlay Shire are a vibrant drawcard, attracting visitors from far and wide to experience the charm and culture of this outback region. Local events, such as the Julia Creek Dirt and Dust Festival, Julia Creek Campdraft, Julia Creek Races, McKinlay Races, Saxby Round-Up, Sedan Dip Races, Rodeo and Campdraft and the Town vs Country Rugby League and netball matches celebrate the Shire's rich history and rural lifestyle,

offering tourists an authentic outback experience. These events not only boost the local economy but also bring together community and visitors, creating lasting memories.

McKinlay Shire serves as a throughfare for travellers en-route to other iconic destinations in Queensland's outback, such as the Gulf of Carpentaria and Mount Isa. Its strategic location along major highways make it a popular spot for tourists exploring the broader region, providing them with a chance to experience the unique hospitality and attractions of McKinlay before continuing their journey.

Opportunities to expand existing activities and attractions, along with the development of new experiences, will drive economic growth in the region. By enhancing popular events and creating innovative tourism offerings, McKinlay Shire can attract more visitors, extend their stays, and increase local spending. These efforts not only bolster the tourism sector but also stimulate investment in infrastructure, create jobs, and support local businesses. Expanding the region's tourism appeal will strengthen its position as key destination in Queensland's outback, contributing to long-term economic development and community prosperity.

5.5 Industry and business development

6.0 Key Outcomes Sought (drivers of change)

MCKINLAY SHIRE COUNCIL'S MISSION IS TO...

6.1 Enabling infrastructure

- Reliable access to power to support the growing commercial and residential opportunities
- Infrastructure to support industry development commercial and residential land
- Reliable, affordable and sustainable water infrastructure which supports regional and industry growth.
- Health and education infrastructure to provide a higher standard of living and improving retention of residents through all stages of their life.
- Urban infrastructure to enhance the appeal and beautification of the community within the McKinlay Shire
- Improved transport infrastructure, including road networks to support the region's mining, tourism and agriculture industries.
- Expanding digital connectivity and telecommunications infrastructure vital for business, education and residents
- Upgrades to Julia Creek Livestock Facility.

6.2 Investment attraction

- Property development including housing and industrial land development.
- Increased primary health and allied health services.
- New and alternative accommodation offerings to support tourism eco stays, farm stays, glamping.
- Increased agricultural production including irrigated and diversified cropping.
- Increased mining investment in region.
- Sustainable agriculture sector including irrigated agricultural opportunities, broadacre cropping, dryland cropping and local feed lotting
- Transport and freight infrastructure which supports efficient movement of goods to market
- Tourism infrastructure which unlocks McKinlay Shire's natural wonders and enables increased visitation to the region
- Access to in region education for middle school students
- Work with industry to realise McKinlay Shire's economic potential
- Increased awareness of tourism experiences, tourism operators and major events

6.3 Enhanced liveability

Supports liveability and additional visitation to McKinlay Shire.

- Increased recreational events and activities particularly for older children eg all ability skate park, tennis, heated pool, gym classes, liaise with and support RSL and clubs to be more active.
- Access to child care and out of school hours care.
- Affordable and suitable housing.
- Enhance existing events with experiences surrounding the events e.g. eco-tourism and outback experiences, guided tours highlighting the unique flora and fauna of the region.
- Access to a recreational lake to enable swimming, kayaking, canoeing
- Main street beautification and access to parking
- More public art installation from local artists and community collaboration.

6.4 Strong business community

- Telecommunications infrastructure which enables connectivity to drive business innovation
- Access to banking services
- Businesses have the capacity and capability to respond to market opportunities.
- Connect local businesses with state and federal agencies, major projects and economic opportunities
- Businesses have attracted, developed and retained skilled workforce
- Support the establishment of Chamber of Commerce

7.0 Infrastructure Pipeline

7.1 Industry development

- CopperString 2032
- Development of an Industrial Precinct to support growth of businesses.
- Residential land development.
- Implementation of the Community Strategic Plan
- Improved telecommunications

7.2 Transport and freight infrastructure

- Intermodal road/rail load out facility.
- Airport (2000-metre airstrip)
- Maintain existing access routes air, rail and road

7.3 Tourism infrastructure

- Watertower (adventure beacon and lookout)
- Julia Creek lake

7.4 Urban infrastructure

- Main street parking time limits and options for caravans away from the CBD
- Town entry beautification/signage
- Heating for the poo

8.0 Investment Opportunities

8.1 Property development

- Industrial land development.
- Residential land development.
- Diverse housing mix.

8.2 Tourism

- New and alternative accommodation offerings to support tourism eco stays, farm stays, glamping.
- New product and experience development
- Accessible tourism wheel chair accessible attractions and accommodation

8.3 Business and industry

- Business opportunities trades, bakery, restaurant.
- Another licensed venue
- More accommodation services

8.4 Agriculture

- Biofuel crops
- Irrigated agricultural opportunities
- Local feedlotting
- Dryland cropping.
- Cotton gin

8.5 Mining

- Future mining projects.
- Common user mining processing facility (eg common user acid plant).
- Community legacy projects

9.0 Key Action Areas

INCLUDE SOME STATEMENT AROUND WHAT COUNCIL IS GOING TO DO...

9.1 Advocacy

Advocate for the opportunities in McKinlay Shire keeping the shire at the forefront of government agencies, industry associations and regional economic development organisations minds

Council will:

- Prioritise and focus efforts on projects which have the ability to deliver the most significant benefits for the Shire.
- Continue to advocate for and support development of the connection to CopperString 2032 with a Julia Creek substation.
- Advocate for improved telecommunications.
- Host regular strategic engagements with state and federal government agencies and industry associations.
- Increased bus/rail/air transport services and subsidies
- Relaxed bank lending criteria for regions
- Improved education, emergency and government services
- Advocate for improved health and emergency services

9.2 Planning for growth

To support future opportunities planning for growth is needed.

Council will:

- Provide necessary planning support to ensure proposed developments can proceed.
- Investigate ways to showcase the region as a stop, stay, spend location

9.3 Supporting local business

Identify opportunities for local procurement and establish supportive networks for businesses to engage, grow, collaborate and resolve common issues

Council will:

- Provide ongoing support to the McKinlay Shire businesses.
- Encourage local procurement and purchasing.
- Support the establishment of a Chamber of Commerce

9.4 Investment attraction

Private sector investment across a range of industries is needed to realise the growth opportunities in the Shire. Council will:

- Invest in project de-risking (business cases) to ensure projects are investment ready.
- Promote McKinlay Shire as a great place to live, work and invest.
- Support community groups/events.

9.5 Regional promotion and destination management

McKinlay Shire Council has an opportunity to increase visitation through regional promotion, attraction of events, expansion of existing activities and attractions, as well as the development of new product / experiences. These will positively impact on the local economy through extended length of stay and increase in local spend.

Council will:

- Implement an event attraction policy.
- Promote capacity and capability for hosting regional events and conferences.
- Explore opportunities for new product and experience development.
- Enhance existing events by providing experiences surrounding these events (e.g. tours, packaging).
- Develop a marketing plan and improve / implement signage.

10.0 Measuring Success

10.1 Performance

Delivery of specified tasks / actions

10.2 Effectiveness

Will be measured by the achievements of regional outcomes sought:

- Enabling infrastructure
- Investment attraction
- Enhanced liveability
- Strong business community

10.3 Impact

Success will be measured by a change in the McKinlay Shire:

- Employment Total FTE jobs
- Gross Regional Product GRP
- Value of construction residential
- Value of construction non-residential
- Total overnight visitation
- Regional population
- Regional migration
- Business counts



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Economic Development Strategy – McKinlay Shire Council

ACTION PLAN



Amendment History				
Version:	Date:	Who:	Amendments:	
1.0 Draft	09/09/2024	Deonnie Brogan	Initial draft.	
1.1	07/11/2024	Georgia Crocker	Updated action plan	
1.2	07/11/2024	Deonnie Brogan	Updated action plan	

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1.0 Key Action Area - Power, Transport and Telecommunications

Outcome	Implementation Lead	Implementation Partner(s)	Key Actions
Reliable and affordable energy (include net zero, carbon neutral) to	QG	Powerlink; MSC	Supporting the CopperString 2032 project in community by providing the land and services for the WFA.
support the growing commercial, industrial and residential	QG	Powerlink; MSC	Deliver legacy infrastructure and investment from the CopperString 2032 development with value to the community
opportunities	MSC		Julia Creek Industrial Estate Microgrid; stage 1 business case and design; stage 2 delivery.
	MSC		Advocate; facilitate Julia Creek substation. Land. Identify appropriate land parcel.
	MSC	Powerlink; private enterprise	Support renewable energy projects moving into community delivering jobs, economic growth, discounted power and legacy for community.
Expand digital connectivity and telecommunications infrastructure vital for business, education and residents	MSC		Advocate for improved telecommunications, mobile coverage, reduction of black spots, across the Shire.
	MSC		Advocate for new developments to have access to latest technology advances, for example NBN
	TMR	MSC	Investigate and help facilitate Julia Creek Intermodal rail terminal
Telecommunications infrastructure which enables connectivity to drive business innovation	MSC		Advocate for improved telecommunications

2.0 Key Action Area - Urban Infrastructure + Residential, Commercial and Industrial Property Development

Outcome	Implementation Lead	Implementation Partner(s)	Key Actions
Urban infrastructure to enhance the appeal and beautification of the community	MSC		Upgrade and beautification of the streetscape, including footpath upgrades and public art
Infrastructure to support	MSC		Obtain land from state government for future industrial estate
industry development – commercial, industrial and residential land	MSC		Develop sewer and water services, and roads for commercial, industrial and residential developments
	MSC		Renew sewer, water and road infrastructure
	MSC	State Government, private enterprise	Development of western suburbs residential estate
Infrastructure to provide a higher standard of living and improved retention of residents providing essential services to community (for example Health and Education staff)	MSC	QG	Support government to identify land and development of accommodation solutions for essential services workers

3.0 Key Action Area - Roads

Outcome	Implementation Lead	Implementation Partner(s)	Key Actions
Improved transport infrastructure, including	MSC		Etta Plains Road (Dalgonally to Etta Plains) gravel
road networks to support the regions	MSC		Byrimine Road (Wills Development Road to Clonagh) seal
mining and agriculture industries	TMR		Flinders Highway (Richmond to Julia Creek, pavement rehabilitation, widening and culvert upgrades).
	TMR		Wills Development Road (widening to two lanes, Julia Creek to Burke and Wills Junction)
	TMR		Wills Development Road (upgrade bridge and approaches to two lanes at Sedan Dip/Cloncurry River)
	TMR		Landsborough Highway upgrade (Kynuna to Cloncurry)
	TMR		Flinders Highway upgrade (Gilliat Channels upgrade)
	TMR		Landsborough Highway – McKinlay River Crossing
	MSC		Investigate opportunities to connect agriculture developments via new roads
	TMR		Julia Creek to Kynuna Road widening

4.0 Key Action Area - Agriculture

Outcome	Implementation Lead	Implementation Partner(s)	Key Actions
Reliable, affordable and sustainable water	MSC		Advocate for water licensing to support agriculture development
infrastructure which supports regional and industry growth	MSC		Support protection of natural water resources (including rivers and Great Artesian Basin)
industry growth	MSC		Participate in the Gulf Water Plan review
Upgrades to livestock facility	MSC		Upgrades to livestock facility, including new yards, improvements to loading/elevated platform facilities and dip is replaced. Clean yard with independent weighing facilities
Sustainable agricultural sector including irrigated agricultural opportunities, broadacre	MSC		Develop an investment prospectus to promote business investment opportunities –trades and labouring services that support the agriculture sector
cropping, local feed lotting	MSC	DSDIL DAF	Support the establishment of a Cotton Gin
	DAF	MSC	Explore increased agricultural production including irrigated and diversified agriculture opportunities
	MSC NWQROC		Continue to advocate for biosecurity staff and resources for the region.

5.0 Key Action Area - Investment Attraction and Legacy Building

Outcome	Implementation	Implementation	Key Actions
Outcome	Lead	Partner(s)	
Property development including residential	MSC		Increase hospitality investment and development in community
housing, commercial and industrial land development	MSC		Promote community to commercial and industrial businesses to locate or expand in community to support developing industry
New and alternative accommodation offerings to support tourism – eco stays, farm stays, glamping	MSC		New and alternative accommodation offerings to support tourism – eco stays, farm stays, glamping, ensuring accessible options
Transport and freight infrastructure which supports efficient	TMR	MSC NWQROC	Investigate initiatives which reduce freight and logistics costs
movement of goods to market	СМО	MSC	Develop a new Julia Creek Airport Masterplan
	MSC	TMR DITR	Continue engagement with TMR and DITR regarding future infrastructure needs

6.0 Key Action Area - Tourism and Events

Outcome	Implementation Lead	Implementation Partner(s)	Key Actions
Tourism infrastructure which unlocks regions natural wonders and	MSC		Work to attract private tourism operators focused on the attractions of the region
attractions to enable increased visitation to	MSC	QG	Improved and new tourism signage to promote the region
region	MSC		Advocate for improved roads and airport facilities to increase visitor numbers
	MSC	TMR	Maintaining and upgrading existing tourism infrastructure including signage
Increased awareness of tourism experiences, tourism operators and	Local event organisers		Encourage external investment for major events and attractions in community
major events	MSC	OQTA TEQ	Explore opportunities for new and improved products, events and experience development
Enhance existing events with experiences surrounding the events	MSC		Support the coordination of multiple events in community to leverage tourism visitor numbers, duration of stay and spend
More public art installation from local artists	MSC		Engage with residents, business owners and property owners on ideas and strategies to deliver a more vibrant and activated community. More public art from local artists
Community and events accessibility, including parking	MSC		Investigate opportunities for accessible infrastructure including accommodation, business access and parking

7.0 Key Action Area - Enhanced Liveability - Education, Health, Sport and Recreation

Outcome	Implementation Lead	Implementation Partner(s)	Key Actions
Access to in-region education for secondary school as population	MSC	EQ	Advocating for a secondary school offering in community as population grows
grows	MSC	MISOTA EQ JCSS	Maintain existing middle school offering in community in partnership with Mount Isa School of the Air, Julia Creek State School and Council
Increased recreational events and activities, with a focus on older children	MSC		Identify, plan and deliver new and improved local lifestyle and recreational opportunities, including accessibility for community, such as accessible development of skate park, tennis, heated pool, gym classes
	MSC		Renew and resize existing recreational facilities, for example McIntyre Park, gym and pool, to cater for population growth
	MSC		Investigate opportunities for development of a lake for community to provide fishing and other recreational opportunities
	MSC		Collaborate with neighbouring Shires to coordinate sporting events, carnivals
Access to child care and out of school hours care	MSC		Continue advocacy efforts to secure funding for services and infrastructure, such as housing, to support child care services in community
	MSC	NWROC	Recruitment and retention of staff through innovative approaches
Diverse range of affordable housing and	MSC	DCHDE	Renew and deliver Local Housing Action Plan
accommodation options	MSC		Plan residential land development with a view to the potential diversity needs of population growth of the community

	MSC	Mining Proponents Property Owners	Promote and support increased dens accommodation options e.g. second properties	, i
	MSC		Investigate options to support home Shire	ownership in McKinlay
aining and growing my health and allied n infrastructure and ces with population			Collaborate with service providers to and allied health needs with continui service provision in the community (after hours)	y and expansion of
th			Advocate for aged care and special investment and funding	needs infrastructure

8.0 Key Action Area – Mining

Outcome	Implementation Lead	Implementation Partner(s)	Key Actions
Attract investment in mining in McKinlay Shire which supports regional and industry growth	СМО	MSC	Work with potential and existing mining proponents to attract investment in mining in McKinlay Shire
Develop Common user mining processing facility (eg common user acid plant) in McKinlay Shire	CMO Mining Proponents	MSC	Collaborate and help to facilitate common user facilities (e.g. common user acid plant) in McKinlay Shire
Managing mining growth and legacy opportunities for the community	СМО	MSC	Work with Critical Minerals to advance the social baseline study to ensure the unique and necessary components of the community are captured in mining planning and development
	Mining Proponents	MSC	Advocating for investment from mining companies that leads to a legacy beneficial to community – employment, economic growth and development and social benefits

			inity
Outcome	Implementation Lead	Implementation Partner(s)	Key Actions
Access to banking and lending services			Advocate for lending criteria improvements in McKinlay Shire
and rending services			Advocate for increased banking services in McKinlay Shire to cater for population growth
Businesses have the capacity and	DESBT	MSC	Raise awareness of programs and support available to facilitate workforce development.
capability to respond to market opportunities			Raise awareness of programs and support available to make it easier to run and grow business
	MSC	DSDI	Raise awareness of supports available to develop a compelling capability statement and meet tendering requirements for supply chain opportunities
	MSC	DSDI	Identify and communicate opportunities for funding to assist business development
		DESBT AusIndustry	
	MSC	Business State Govt Depts	Advocate for the development of Chamber of Commerce
Connect local businesses with	MSC		Communicate with local businesses via E-Newsletters
state and federal agencies, major	DSDI	MSC	Support agencies to deliver local business networking events
projects and	DSDI	MSC	Regularly update local businesses on grant opportunities, and available support

economic opportunities			
Businesses to attract and retain	DESBT	MSC	Raise awareness of programs / services available to get people back into work and support business to employ and assist jobseekers
skilled workers	DESBT	MSC	Raise awareness of training and skills development programs to prepare for work now and in the future
	NWQROC		Advocate for increase to Zone Tax Offset and general tax and rebates for the region

СМО	Critical Minerals Office
DAF	Department of Agriculture and Fisheries
DCHDE	Department of Communities, Housing and Digital Economy
DESBT	Department of Employment, Small Business and Training
DITR	Department of Infrastructure, Transport, Regional Development, Communications and the Arts (Australian Government)
DRSA	Department of Recreation, Sport and Arts
DSDI	Department of State Development and Infrastructure
DSDSATSIP	Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships
LBN	Local Business Network
MSC	McKinlay Shire Council
MITEZ	Mount Isa to Townsville Economic Zone Inc
MIWB	Mount Isa Water Board
NWMP	North West Minerals Province
NWHHS	North West Hospital and Health Service
NWQROC	North West Queensland Regional Organisations of Councils
NWQRRTG	North West Queensland Regional Roads and Transport Group
OQTA	Outback Queensland Tourism Association
QG	Queensland Government
RDA	RDA Townsville & North West
TEQ	Tourism and Events Queensland
TMR	Department of Transport and Main Roads
NWQROC	North West Queensland Regional Organisation of Councils

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5.0 COMMUNITY SERVICES



Subject: 5.1 Community Services Monthly Report Attachments: Nil Author: Community Services Team Leader Date: 17th February 2025

Executive Summary:

Council is presented with the monthly Community Services report, which provides an overview of the operations for the month: **January 2025**.

Recommendation:

That Council receives the Community Services monthly report for January 2025.

The following report highlights the data for each of the Functional Areas of the Community Services Department.

Julia Creek Caravan Park

A relatively busy month in terms of accommodation usage at the Caravan Park with large numbers of external work crews using both the cabins and twin-single units providing some solid revenue for the off-peak season. Our current Managers Ash & Vik have agreed to stay on with us over the peak-season which bodes well for the continuity of the facility. Works for the NWMP Tourism Infrastructure Program are expected to commence in February and all upgrades should be well and truly completed prior to the start of our tourist season. Lastly, the PWD Cabin project is also on track with Asset Cabins and Homes advising that the new dwelling should be installed by the end of March.

JC Caravan Park Revenues January 2025

Type of service	NOVEMBER Total revenue (inc GST)	DECEMBER Total revenue (inc GST)	JANUARY Total revenue (inc GST)
Twin Single Units	\$10,694	\$5,115	\$6,080
Powered Sites	\$9,035	\$4,275	\$1,942
Self-Contained Cabins	\$22,915	\$19,705	\$20,745
Unpowered Sites	\$750	\$180	\$240
Sub Total	\$43,394	\$29,275	\$29,007
Artesian Baths incl. salts	\$3,694	\$3,448	\$3,155
McIntyre Park			
Laundry	\$24	\$724	\$112
Long Term Stay/Storage			
Calculated Total	\$47,112	\$33,447	\$32,274

JC Caravan Park Occupancy by Category January 2025

Type of Service	% Occupancy
Twin Single Units	42%
Cabin – 4 berth	87%
Cabin – 6 berth	74%
Unpowered site	0%
Unpowered Caravan site	4%
Powered Caravan site	6%
Powered camp site	0%



JC Caravan Park Artesian Bathhouse Usage January 2025

Type of Service	Number of bookings
Boundary Rider Huts	18
Replica Rainwater	19
Tank Bathhouses	

Library & Funeral Services

A reasonably slow start to the year at the Library as expected, however it was great to see a large number of locals and families stop by and enjoy the air-conditioning and resources we have available for the community. We also had a school holiday activity throughout the month and staff also were able to continue cleaning out old stock in preparation for the new year.

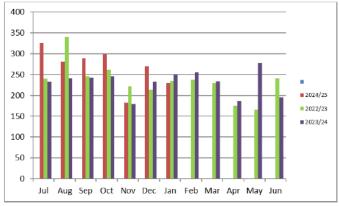
JC Library Memberships January 2025

Type of Membership	Total Membership
Adult	355
Junior	52
Institutions	2
Tourists	

JC Library Services Provided January 2025

Services Provided	Total Amount
Reservations satisfied	4
Requests for books	6

JC Library Monthly Loans January 2025



JC Library Monthly Visitors January 2025





Tourism

Ordinary Meeting of Council Monday 17th February 2025

Total Visitor Numbers for January 2025

There were 101 visitors to the Julia Creek Visitor Information Centre in January 2025 compared with 25 in January 2024.

Total Locals January 2025

There was a total of 18 local visitors to the Julia Creek Visitor Information Centre in January 2025 compared with 7 in January 2024

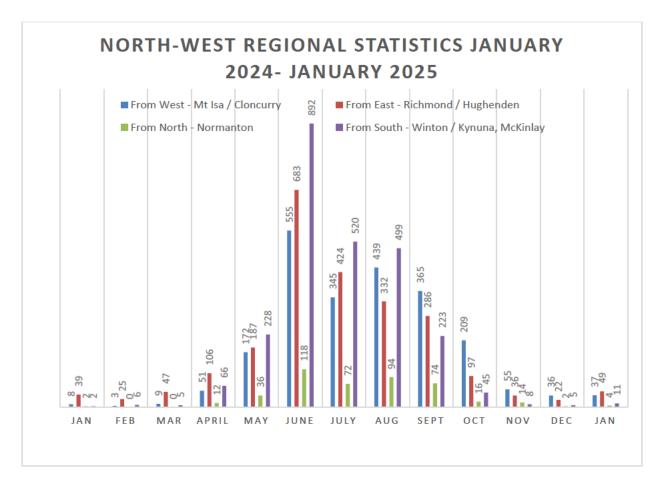
Beneath the Creek Entries January 2025

There was a total of 26 attendees at the Dunnart Feeding Experience in January 2025 compared with 0 in January 2025.

Virtual Reality Mustering Experiences January 2025

There was a total of 2 attendees who experienced the Virtual Reality Muster in January 2025.

North-West Regional Statistics for January 2025





RV Site Permits January 2025

There were 1 RV Site permits issued in January 2025 compared with 0 in January 2024.

Social Media Figures January 2025

	Facebook Page Followers		Instagram Followers			
	McKinlay Shire Council	Julia Creek VIC	Caravan Park	McKinlay Shire Council	Julia Creek VIC	Caravan Park
January 1	8,163	6,058	8,982	1,187	4,003	1,407
January 31	8,156	6,048	8,990	1,181	4,007	1,413

Julia Creek Early Learning Centre

Summary

Achievements

We have the whole team returning for 2025, staff and children are settling in well. We have had a parent complaint closed off from the department without any breaches. We have met Lana, the Project Manager for the new Childcare Hub, and was great to get an update for construction. We received an extension for the Kindy Uplift acquittal till the end of February.

Projects update

• New Build - We have lined up a meeting with Lana Maki to support.

Astute consultation

Service Visit

Nil for January, QRT 1 visit is set for March

Meetings

Limited meetings for January due to staff Leave

Communication via calls and messages, Monday meetings will be more consistent from February onwards.

Operations



January Occupancy

	Utilisation/Capacity	Waiting List	Occupancy %
Babies	73/92		79.35%
Toddlers	32/115		27.83%
Kindy	99/276		35.87%

People

Staffing update

We are working through the Dama application to be able to start interviewing staff for the new build and to be able to increase occupancy.

Sport & Recreation

After School Activity:

After School Activities have been planned and the program is set to run from 4th Feb to 27th March, where activities included Tuesday and Thursday at the pool and Wednesday at the CSA Building. The permission forms have been sent to parents, school and posted newsletter as well.

School Holiday Activity:

School Holiday Activities were held from 9th Dec to 20th Dec and 13th January to 24th January and included pool day, Christmas and Home science craft, movie day. There were no outdoor activities planned because of the hot weather. Total 42 kids participated.

ELC Activities:

This month we continued activities with children from the Early Learning Centre with sports activities at the Indoor Sports Centre on Tuesday. Activities which were previously delivered on Mondays has been changed to Tuesday. It goes for an hour and focuses on their gross motor skills, which includes running, jumping, catching, throwing, and kicking.

Daren Ginns Centre (Gym):

Regularly doing maintenance and checking gym, vacuum the floor in gym centre if required, checking Tunstall alarm every week, ensuring all equipment can use and if not reporting it to Team leader, Community Services that needs attention.



Julia Creek Swimming Pool

ENTRIES	SWIMMERS
ADULT ENTRY	138
CHID ENTRY	171
CARAVAN PARK TOKENS	
ADULT ENTRY	100
CHILD ENTRY	23
COUNCIL STAFF ACCESS	
ADULT ENTRY	24
CHILD ENTRY	22
SCHOOL HOLIDAY PROGRAM	8
SEASON / FAMILY PASS	
ADULT	0
CHILD	0
J/C SWIMMING CLUB	0
J/C STATE SCHOOL	0
AFTER SCHOOL CARE	0
SWIM LESSONS / PROGRAMS	0
TOTAL SWIMMERS	486

• Splash park currently out of operation due to broken filter. Local contractor awaiting correct parts and delayed freight due to flooding and road closures.

Community Health

CHSP Clients	Occasions of Service	Time Spent (hrs)
Nursing Care	17	9.35
Personal Care		
Other		
TOTAL	17	9.35

Non-CHSP Clients	Occasions of Service	Time Spent (hrs)
Nursing Care	16	9.75
QML	2	1.00
Other		
TOTAL	18	10.75

TRANSPORTS	Number of one-way journeys
CHSP Clients	6
Non-CHSP Clients	13
TOTAL	19



Meetings

x4 MDT meetings @ MPHS

Health Promotion

Planning for 2025

General Business

Less work days this month than a usual month given late start (6/1/25) and a public holiday (for 26/1/25).

Supported MPHS with some Quality Improvement activities around wound care

Waiting to review Julia Creek Home Care's policies and procedures with MSC to ensure all are in keeping with new Aged Care Quality Standards.

CHSP – Commonwealth Home Support Program

Events and Activities

January is typically a quiet month for CHSP clients with normal weekly activities resuming in February. Staff are still ensuring regular shopping, social support, home maintenance, domestic assistance and nursing are undertaken to meet client needs.

Statistics January 2025

CHSP currently have a total of **17** clients.

Service Offered	Number of Clients
Transport	8 Two-way trips
Social Support	24 Visits
Personal Care	0 visits
Counselling/Support, Information and advocacy (client)	9 hours
Shopping	3 trips
GAMES	0 attended (0 sessions)
Luncheon	0 Attended (0 sessions)
Wednesday Meal	meals (including morning tea)
Meals on Wheels	0 meals delivered
Community Nurse Visits	17 visits
Home Maintenance	14 lawns mowed 7 clients
Domestic Assistance	4 clients 17 visits
Pub Lunch	0 clients 0 sessions
Clients Transported for Doctors Appointments	1 CHSP clients

Consultation: Consultation with Corporate & Community Services Director

Legal Implications: Nil

Policy Implications: Nil

Financial and Resource Implications: Nil



 Ordinary Meeting of Council Monday 17th February 2025

 Subject:
 5.2 Community Sponsorship Request - Julia Creek Turf Club

 Attachments:
 Nil

 Author:
 Community Services Team Leader

Executive Summary:

Council has received a Community Sponsorship Request from the Julia Creek Turf Club for \$5,000 cash to support the running of the Artesian Express Raceday which is ran in conjunction with the Dirt & Dust Festival.

Recommendation:

Council resolves to approve the Community Sponsorship Request for the Julia Creek Turf Club for \$5,000 cash to support the running of the Artesian Express Raceday.

Background:

Council annually offers funding programs such as Community Sponsorship/Donations to provide additional support to community events which provide economic support, social interaction and community connectedness for residents of the Shire. The Artesian Express Raceday is synonymous with the Dirt & Dust Festival and provides a wonderful experience for locals and visitors to be a part of the iconic festival. The event attracts a large number of attendees and has certainly grown in popularity over the years making it an established Outback Queensland event.

Consultation:

This report was completed in consultation with the Director Corporate & Community Services and raised at the February Council Briefing Meeting.

Legal Implications:

Nil

Policy Implications: Community Grants Policy

Financial and Resource Implications:

Council sets aside \$35,000 from its annual budget for community sponsorship and \$7,970 would remain for other organisations to access throughout the 2024/25 financial year.



 Ordinary Meeting of Council Monday 17th February 2025

 Subject:
 5.3 Community Sponsorship Request - Julia Creek Western Riding Club

 Attachments:
 Nil

 Author:
 Community Services Team Leader

Executive Summary:

Council has received a Community Sponsorship Request from the Julia Creek Western Riding Club for \$5,000 cash to support the running of a 4-day horsemanship clinic with Mark Buttsworth that will be hosted from April 26 – April 29.

Recommendation:

Council resolves to approve the Community Sponsorship Request for the Julia Creek Western Riding Club \$5,000 cash to support the running of a 4-day horsemanship clinic with Mark Buttsworth from April 26 – April 29.

Background:

Council annually offers funding programs such as Community Sponsorship/Donations to provide additional support to community events which provide economic support, social interaction and community connectedness for residents of the Shire. Horsemanship is a huge part of life in the McKinlay Shire where many locals ride for work and leisure. The Julia Creek Western Riding Club has a new committee eager to provide a range of workshops and clinics for the community. Mark Buttsworth is a well respected horse trainer and breeder who has won multiple national titles in Campdrafting and has a wealth of knowledge to pass on to local competitors.

Consultation:

This report was completed in consultation with the Director Corporate & Community Services and raised at the February Council Briefing Meeting.

Legal Implications:

Nil

Policy Implications: Community Grants Policy

Financial and Resource Implications:

Council sets aside \$35,000 from its annual budget for community sponsorship and \$2,970 would remain for other organisations to access throughout the 2024/25 financial year. Given the large amount of funding requests for this year-to-date, Council will assess the current budget for community events sponsorship as part of its annual mid-year budget review to ensure other groups are eligible to access funding for their events that are scheduled to take place in the remainder of the year.



6.0 ENVIRONMENTAL & REGULATORY SERVICES



Ordinary Meeting of Council Monday 17th February 2025

6.1 Subject:Environmental and Regulatory Services Report – January 2025Attachments:NilDate:11th February 2025

Executive Summary:

This report outlines the general activities, revenue, expenditure for the department for the period January 2025.

Recommendation:

That Council receives the January 2025 Environmental and Regulatory Services Report.

Background:

This report outlines the general activities of the department for the month of January 2025.

Detailed below are the general matters of interest that relate to the day-to-day activities of the department throughout the month.

Consultation: (internal/External)

Environmental & Regulatory Services Team Leader, Local Laws Officer, Water and Sewerage Officer, Ranger, Builder and Finance Officer.

Legal Implications:

Nil

Policy Implications:

Nil

Financial and Resource Implications:

As provided in the report.



<u>1 – Refuse Collection and Disposal</u>

<u> 1.1 - Budget</u>

		Actual	Budget
ENVIRO1.1	3100 - Refuse Collection Revenue	\$63,752	\$126,691
		Actual	Budget
ENVIRO1.2	3100 - Kerbside Rubbish Collection Expenditure	\$67,179	\$113,750
		Actual	Budget
ENVIRO1.3	3110 - Refuse Disposal Revenue	\$31,581	\$50,261
		Actual	Budget
ENVIRO1.4	3110 - Refuse Disposal Operational Costs	\$27,086	\$103,000
ENVIRO1.3	3110 - Refuse Disposal Revenue	Actual \$31,581 Actual	Budge \$50,26 Budge

1.2 - Report

Julia Creek Waste Facility

The following works continued during the month regular pushing and covering of household rubbish section, Julia Creek.

2 - Environmental Health Services

<u> 2.1 – Budget</u>

		Actual	Budget
ENVIRO2.1	3000 - Environmental Licence Fees (Revenue)	\$223	\$3,300
		Actual	Budget
ENVIRO2.2	3000 - Environmental Health Services	\$84,807	\$421,500

<u>2.2 – Report</u>

Water and Sewage Monitoring

Nil issues regarding Julia Creek Water Scheme.

The fluoride levels in Julia Creek for the month were as follows:

- Amberly Drive 2.80mg/L
- Coyne Street Depot 3.01mg/L

Nil issues at Kynuna, McKinlay or Nelia water schemes.



2.3 Food Safety

Nil food safety recalls for the month of January.

2.4 Aerodrome

Aerodrome issues with data recorder requested AV Data send new mother board for unit.

3 - Local Law Administration

<u> 3.1 – Budget</u>

		Actual	Budget
ENVIRO3.1	3210 - Animal Registration Fees	\$3,941	\$6,100
		Actual	Budget
ENVIRO3.2	3210 - Fines & Penalties – Animal Control	\$306	\$500
		Actual	Budget
ENVIRO3.3	3210 - Animal Boarding	\$13,151	\$16,000
		Actual	Budget
ENVIRO3.4	3210 - Local Law Administration	\$90,841	\$115,000



3.2 - Report

General information of activities for Local Law/Animal Control matters is outlined the table below.

Table 1 - Local Law & Animal Control Summary

Activity	Number/Details
Impounding's and infringement notices	Nil
Euthanized/Destroyed/Rehomed	Nil
Verbal/Written/Official warning	Nil
Complaints	0
Dog Boarding	8
Removal of Dead Animals	Nil
Trapping Locations & Results	Nil
Compliance Notices (Untidy Allotments) issued	0
SPER Infringement Fines issued	Nil
Commercial Use of Roads Permit issued	Nil

Comments

There were 8 dogs lodged at boarding Kennels for the month. Follow up conducted with owners of dilapidated properties. Pound mowed and cleaned.

4 - Noxious Weeds and Pest Control

<u>4.1 – Budget</u>

		Actual	Budget
ENVIRO4.1	3220 - Pest Plant & Animal Control Funding	\$0	\$0
		Actual	Budget
ENVIRO4.2	3220 - Truck Washdown Bay Revenue	\$17,672	\$25,0000
		Actual	Budget
ENVIRO4.3	3220 - Dingo Baits (Revenue)	\$336	\$6,500
		Actual	Budget
ENVIRO4.4	3220 - Feral Pig Baits (Revenue)	\$916	\$0
		Actual	Budget
ENVIRO4.5	3220 - Pest Animal Rural Landowners Fees	\$32,715	\$65,494
		Actual	Budget



ENVIRO4.6	3220 - Pest Plant Control Program Exp	\$83,547	\$122,000
		Actual	Budget
ENVIRO4.7	3230 - Pest Animal Control Program Exp	\$31,921	\$103,000

<u> 4.2 – Report</u>

Pest Animal Control Nil Conducted

Pest Plant Nil conducted

Washdown Bay Facility Drains were cleaned and general maintenance.

5 – Livestock Operations

<u> 5.1 – Budget</u>

		Actual	Budget
ENVIRO5.1	3235 - Livestock Facility Capital Grant	\$67,500	\$0
		Actual	Budget
ENVIRO5.2	3235 - Livestock Weighing Revenue	\$36,520	\$28,000
		Actual	Budget
ENVIRO5.3	3235 - Livestock Yard fees	\$21,507	\$9,000
		Actual	Budget
ENVIRO5.4	3235 - Livestock Cattle Train Loading Revenue	\$7,551	\$6,500
		Actual	Budget
ENVIRO5.5	3235 – Livestock Operational Costs	\$67,377	\$90,800



5.2 - Report

Julia Creek Livestock Facility

General Cleaning and ongoing maintenance, numerous gates repaired. 855 head of cattle weighed. Sprinkler repairs, Cattle weigh station calibrated. RCD testing and test and tag completed.

6 - Stock Routes and Reserves

<u> 6.1 – Budget</u>

		Actual	Budget
ENVIRO6.2	3300 - Stock Route –Recoverable works (Revenue)	\$7,090	\$44,000
		Actual	Budget
ENVIRO6.3	3300 - Stock Route – permit /water fees	\$0	\$9,500
		Actual	Budget
ENVIRO6.4	3300 - Trustee Lease Fees (Revenue)	\$143,227	\$240,000
		Actual	Budget
ENVIRO6.5	3300 - Reserves Agistment Fees (Revenue)	\$11,655	\$13,000
		Actual	Budget
ENVIRO6.6	3300 – Permit to occupy - revenue	\$0	\$10,500
		Actual	Budget
ENVIRO6.7	3300 – precept expenses	\$18,386	\$19,000
		Actual	Budget
ENVIRO6.8	3300 – Stock route Maintenance	\$51,223	\$146,000
		Actual	Budget
ENVIRO6.9	3300 – Reserves Expenses	\$20,667	\$33,000

6.2 - Report

Stock Routes/ reserves

Capital works – Fencing continued Julia Creek reserve. Minor repairs to tracks and troughs. Paddock licence renewals completed; invoices sent out.



6.3 - Cemeteries

<u>6.3.1 – Budget</u>

		Actual	Budget
ENVIRO6.9	3400 – Cemeteries	\$30,529	\$52,500

6.3.2 - Report

Maintenance – Mowing, whipper snipping, 1 new coffin ordered.

7 – Work Program (Workcamp)

7.1 - Budget

		Actual	Budget
ENVIRO7.1	3600 - Work Program	\$23,961	\$38,250

7.2 – Report

New decking and roof awning built over Guards accommodation.

Community Group	Activity
McKinlay Shire Council	<u>Workshop</u>
	*Assist with workshop duties
	Plumbing
	Nil
McKinlay Shire Council	Saleyards/Loading Area
	*Mowing/Whipper snipping, cleaning and repairs
McKinlay Shire Council	<u>McIntyre Park</u>
	Mowing
McKinlay Shire Council	
Julia Creek State School	
Churches/RSL/CWA/SES/Dirt and Dust Central	
Julia Creek Turf Club	Cleaning, grounds maintenance
Julia Creek Lions Ladies	



8 – Housing, FRB and Community Centre

<u>9.1 – Budget</u>

			Actual	Budget
ENVIRO9.1	3810-1150	3810 - Council Housing - Capital Grant	\$0	\$30,000
ENVIRO9.2	3810-1300	3810 - Council Property / Staff Housing Program Rev	\$113,366	\$160,000
ENVIRO9.3	3810-1301	3810 - Council Property / Subdivision Blocks Rent	\$1,222	\$1,000
ENVIRO9.4	3810-1302	3810 - Council Property / Subdivision Blocks outgoings	\$1,121	\$0
ENVIRO9.5	3810-2300	3810 - Council Property / Staff Housing Program Exp	\$193,962	\$385,000
ENVIRO9.6	3810-2310	3810 - Council Property / Sub Division Expense	\$1,262	\$6,000

Council Property / Staff Housing

Council Property / Staff Housing activities for the month are detailed in Table below.

Activity	Number
Properties Available for use	Racecourse residence, 2/50 Old Normanton Road,
New Tenancies	2
Finalised Tenancies	0
Remedy Breach	Nil
Notice to Leave	Nil
Notice of Intention to Leave	Nil
Notes/Repairs	Numerous repairs to locks and inspections on fly screens and gates/fencing – 2 Old Normington Road completed. General maintenance as required. Materials ordered for flood damaged premises awaiting delivery.



Old Senior/Aged Care Housing

Old Senior/Aged Care Housing activities for the month are detailed in Table Below:

Activity	Number
Properties Available	Nil
New Tenancies	Nil
Finalised Tenancies	Nil
Remedy Breach	Nil
Notice to Leave	Nil
Notes/Repairs	Nil.

Fr Bill Bussutin Community Centre and Seniors Living Units

<u>Budget</u>

		Actual	Budget
ENVIRO10.4	3820 - Community Centre Hire Fees	\$1,623	\$3,500
		Actual	Budget
ENVIRO10.5	3820 - FRB Centre Rent	\$29,144	\$43,000
		Actual	Budget
ENVIRO10.6	3820 - FRB Units & Community Ctr		
LIVIRO10.0	Operational Costs	\$37,662	\$96,500



Seniors Living Units / Fr Bill Community Centre

Seniors Living Unit and Centre activities for the month are detailed in Table Below:

<u>Fr Bill Units</u>			
Units Available for Rent One (1) - Unit 8			
New Tenancies	Nil		
Finalised Tenancies	Nil		
Remedy Breach	Nil		
Notice to Leave	Nil		

Notes/Repairs undertaken	Nil	
Fr Bill Centre		
Notes/Repairs undertaken	Nil	

<u>9 – Land and Building Development</u>

<u>9.1 – Budget</u>

		Actual	Budget
ENVIRO11.1	3900 - Revenue	\$3,231	\$6,000
		Actual	Budget
ENVIRO11.2	3900 - Town Planning Program	\$4,046	\$53,000



9.2 - Report

Regulatory Services, Land and Building Development

DA #	<u>Date</u> Lodged	<u>Applicant</u>	<u>Type of</u> Development	<u>Location</u>	Application Details

Matter	<u>Status</u>
Kynuna Rodeo Grounds/Landfill	All matters resting with the state awaiting further details
McKinlay Landfill	All matters resting with the state awaiting further details
Lot 2 K3718 – Land beside Water Reserve in Kynuna	All matters resting with the state awaiting further details
Application for Deed of Grant over Operational Reserve, Lot 54 on JC55713 also known as 48 Byrne Street, Julia Creek	All matters resting with the state awaiting further details

<u> 10 – Water and Sewage</u>

<u> 10.1 – Budget</u>

		Actual	Budget
1800-2200	Operational costs - Julia creek water	\$98,722	\$190,000
		Actual	Budget
1810-2200	Operational costs - McKinlay water	\$9,557	\$50,000
		Actual	Budget
1820-2200	Operational costs - Kynuna water	\$46,984	\$35,000
		Actual	Budget
1830-2200	Operational costs – Nelia water	\$5,873	\$15,000
		Actual	Budget
1900-2200	Operational costs – Julia Creek Sewage	\$183,394	\$240,000



Ordinary Meeting of Council Monday 17th February 2025

10.2 - Report

Plumbing

Monthly water sampling is in line with Councils DWQMP all schemes. Monthly visual checks on bore/storage tanks were completed.

Sewerage

Routine monitoring of scheme, measure pond levels and in house sampling to report to DES. Monitor plant and Imhoff tank daily.

<u> 11 – Local Disaster Management</u>

<u> 11.1 – Budget</u>

		Actual	Budget
ENVIRO12.1	2760 - SES Grants	\$21,267	\$20,267
		Actual	Budget
ENVIRO12.2	2760 – SES Capital Grants	\$0	\$117,000
		Actual	Budget
ENVIRO12.2	2760 - Natural Disaster Grants	\$6,102	\$6,780
		Actual	Budget
ENVIRO12.3	2760 - Disaster Management		
	Operational Costs	\$59 <i>,</i> 333	\$31,800

<u> 11.2 – Report</u>

Nil event



Ordinary Meeting of Council Monday 17th February 2025

6.2 Subject:	Refurbishment of old HACC building
Attachments:	6.2
Author:	Environmental & Regulatory Services Team Leader
Date:	12 th February 2025

Executive Summary:

Council staff propose to refurbish the Old HACC building in Normanton Road Julia Creek and re purpose it into a three-bedroom dwelling for Council staff.

Recommendation:

That Council resolve to adopt the attached proposal and plans for refurbishment of the old HACC building.

Background:

The Old HACC building has been sitting unused and is becoming dilapidated due to exposure to the elements. Council obtained a quotation from an external provider to rebuild the premises. The quote was in the vicinity of what a replacement building would be and outside the allowed budget in the capital works program. Since the employment of a qualified builder the premises can be repurposed into a useable three-bedroom dwelling with an estimated cost of \$65,000 dollars.

Consultation: Council Staff, Consultants

Legal Implications: Nil

Policy Implications: Nil

Financial and Resource Implications:

Council has a capital works budget of \$200,000 dollars for the refurbishment of the Old Hacc building.

OLD HACC BUILDING UPGRADE PROPOSAL

McKinlay Shire Council received an external quotation for the rebuild of the Old Hacc Building and it was in excess of \$350,000 dollars. Due to the cost of this quotation and budget limitations, I attended the property with Ricky Slater and we have devised a plan that will make the building which is currently unused into a liveable 3 bedroom dwelling.

The building structure is still solid with no leaks. The flooring is slightly out of level in areas but is still structurally strong with good floor coverings.

We would create 2 Bedrooms in the open space each with a small built-in robe. The current toilet area will have a wall removed and be extended to enable a vanity and shower to be added.

The current office space will become a third bedroom with a small study nook and a small walk-in robe. At the side of the new bathroom adjacent to the current kitchen will be a European style pantry with an area for a fridge and washing machine. The yards will be cleaned out and reseeded.

The capital works program has \$200.000 dollars allocated in the current budget for the Old Hacc refurbishment.

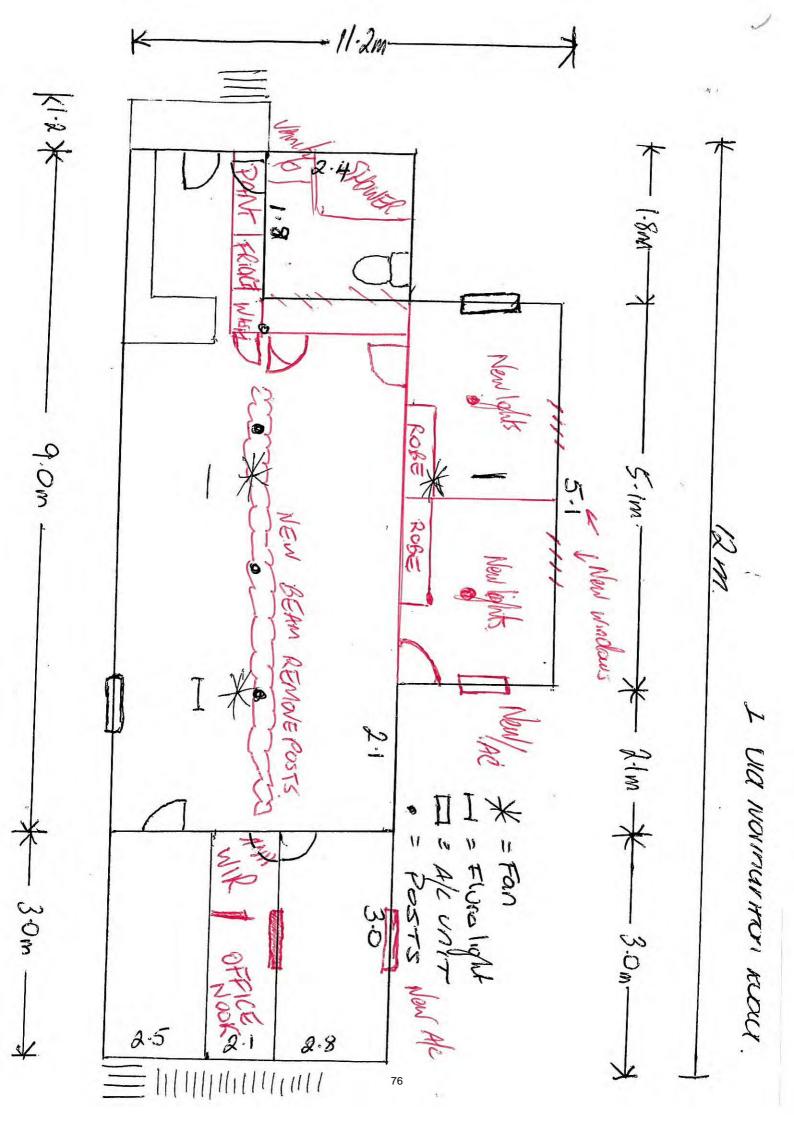
The estimated cost of this upgrade will be \$65,000 and is labor inclusive. Even if the cost goes over the estimated amount, it will be well under the budget allocation allowed for this project and attached is the Estimate Sheet.

This is not a total rebuild, and although the building is old it would be serviceable for many years to come as accommodation. It would cost Council more to have the existing building removed due to the exterior being made of asbestos as it would to repair it and continue its use as accommodation.

Recommendation:

Due to the current staff housing shortage, I request Council consider the option of re purposing the Old HACC building. The expected timeframe to complete the project is between 8 and 12 weeks.

Report Compiled by Jason Brady ERSTL - McKinlay Shire Council



Cut list Building Old Hacc Building Upgrade

Estimated Cost of Materials.

 70x35 MGP10 – 46 Lengths - 	\$2300.00
• 2400 x 1200 Fibro - 25 sheets -	\$1500.00
• 8 Meter steel beam -1 length	\$1500.00
• 1200 x 900 Shower Unit	\$2500.00
• 900 Vanity Unit	\$900
8 square Meters Flooring	In Stock
• 1200 x 1800 Underlay x 3	\$180.00
Waterproofing	\$ 800.00
• Doors 820 x 2040 - 6 Doors	\$1800.00
Door Hardware - 6 Doors	\$480.00
Skirting and Trim	\$1080.00
Architrave	\$ 600.00
• Robes and doors – 2	\$1800.00
• Windows x 2	\$1600.00
Shelving	\$900.00
Miscellaneous – consumables	\$800.00
Estimated Total	\$16,240

Electrical - 2 split systems, 8 new lights, 8 new switches, 6 power points and 2 vacuum (Exhaust fans)

Estimated total approximately	\$12,500
Painting –	
Estimated Total	\$15,000
Plumbing -	
Estimated Total	\$2,000.00
Labour Estim	\$ 9,500.00
Yard Clean up and recovery	\$2,000.00
Incidentals / inclusions	TBA



Ordinary Meeting of Council Monday 17th February 2025

6.3 Subject: Attachments:	
Author: Date:	6.3.2 Environmental and Regulatory Services Team Leader 12 February 2025

Executive Summary:

Council called for quotes for the supply and Construction of a new walkway at the Julia Creek cattle yards for ease of unloading cattle from the rail service. The request was entered on the VendorPanel Platform on the 17thDecember 2024 with a closing date of 06th February 2025 Only (2) quotes were received by the closing date.

Recommendation:

That Council resolves to:

1. Accept the quote received from Woods Welding and Rural Contracting for the supply of material and construction of walkway. total cost of \$287,047.20 including GST.

Background:

Council called for quotes for the supply and construction of new walkway at the Julia Creek cattle yards on the VendorPanel Platform on the 17th December 2024 with a closing date of 06th February 2025. The request was sent as an open request (2) suppliers provided a quote by the closing date.

Supplier	<u>Details</u>	Price (incl GST)
Woods Welding and Rural Contracting	Supply material and construct walkway	\$287,047.20
Custom Steel Fabrications	Supply material and construct walkway	\$549,835.00

It is recommended that Woods Welding and Rural Construction's quote of \$287,047.20 including GST be accepted due to pricing and delivery timeframes. MAL Engineering Councils consultant engineer has viewed both quotes and recommended Woods Welding and Rural Contracting as the preferred contractor

Consultation: Nil

Legal Implications: Nil

<u>Policy Implications</u>: The recommendation of Woods Welding and Rural Contracting has been made within the current McKinlay Shire Council policies and procedures.

Financial and Resource Implications: DAF have allocated \$150,000 funding for the project with Council to make up the shortfall. The amount being \$137,047.20



7.0 ENGINEERING SERVICES



7.1 Subject:	Engineering Services Monthly Report January 2025
Attachments:	Nil
Author:	Engineering Services Department
Date:	11 February 2025

Executive Summary:

This report outlines the general activities for the Engineering Department for the month of January 2025.

Recommendation:

That Council receives the Engineering Services monthly report for January 2025.

Background:

This report outlines the general activities of the department for the month of January 2025 and provides an update on projects.

<u>RMPC</u>

	Actual	Budget YTD	Budget
1610 RMPC Works	\$462,458	\$957,250	\$1,641,000
 Pothole patching Kynuna Road (5807) Wills Development Road (78A) Richmond road (14D) Cloncurry Road (14E) Road Inspections and Backlog confirmation Kynuna Road (5807) Wills Development Road (78A) Richmond road (14D) Cloncurry Road (14E) 			
 Road runs (rubbish collection and dead animal ren Cloncurry Road (14E) 	noval)		
 Richmond road (14D) 			

- Marker and Guidepost maintenance
 - o Kynuna Road (5807)
 - o Wills Development Road (78A)
 - Richmond road (14D)
 - o Cloncurry Road (14E)



Cannington Road

		Actual	Budget YTD	Budget
1630	Cannington Road Works	\$308,907	\$259,583	\$445,000
a Dathala D	atahin a			

- Pothole Patching
- Marker post replacement
- Road runs, dead animal and rubbish removal

Roads Maintenance

	Actual	Budget YTD	Budget
1100 R&M Town and Shire Roads	\$506,137	\$726,250	\$1,245,000
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

- Local town bitumen patching
- Punchbowl Road Seal (Side drain works continued)

Workshop

		Actual	Budget YTD	Budget
1510 Repairs and Maintenance	- Plant & Vehicles	\$781,378	\$729,167	\$1,250,000

Christmas servicing of heavy machinery

• Ongoing servicing, repairs and maintenance to council plant and equipment

- One person from work camp is assisting in the workshop
- S.G. Crawford & Co need to be engaged to change out Windscreens

Parks and Gardens

		Actual	Budget YTD	Budget
2700 Pa	rks & Gardens and Amenities Operations	\$271,992	\$315,000	\$540,000

Julia Creek

- Daily tasks Toilet cleaning, watering, irrigation repairs and maintenance
- Weekly tasks Refuse collection, Mowing, Oorindi and Alick Creek toilet cleaning
- Weekly Slash and mow Peter Dawes, Lions, Cemetery and Dog Park.
- Town weed spraying

Kynuna

- Bi-Weekly Toilet cleaning, Rest Area and Playground cleaning and weed spraying
- Slashing and clearing on the entrances to town
- Clearing and slashing around Toilets, Rest Area and Playground

McKinlay

- Daily tasks Town Toilet cleaning and watering
- Truck Rest area Toilet cleaning
- Weekly Slash and mow of Tennis court area and Main Town playground and Park



<u>Airport</u>

	Actual	Budget YTD	Budget
1300 Airport Operational Costs	\$81,910	\$91,000	\$156,000

- General clearances for wildlife and manual fuel dipping
- Main gate control panel replaced and now operating

Projects

Oorindi, Yorkshire Culverts, Mathew/Burke Lane Intersection and Wombat crossing concrete tender closes 17th February 2024.

DRFA Table 2. DRFA2024 - Work Summary

Work Package	Current Work Locations
2023 WP06 Sealed	QRA closeout processes with Finance Team
Network Repairs	
2023 REPA Oorindi	Culvert units ordered from Humes & Tender Documentation released to market
Culvert Works	Closing this month
2024 CDO & Emergent	QRA Funding agreements signed – work effort on closeout process.
2024 REPA Works	Quarry Pit management – Safety reviews undertaken.
	Quarry Pit management – Safety reviews undertaken. WP01,02,03,04,05 – Crushing and Screening operations underway WP01 – Quarry had to move to Lindfield 1 Pit due to Gromna pit being exhausted WP04 – Etta Plains Rd Betterment works commenced; Rain caused delays WP04 - Dalgonally-Millungera Road completed WP05 – Commenced Punchbowl Road (ceased due to Weather) WP07 – Cooradine Road RFQ queries and quotation assessment. Recommendation report to Council for resolution. WP06 - IFA for sealed road network and culvert repairs. Wet Weather Delays (231mm to 10/2/25) For Feb 25 – extension of time

Additional Notes: Nil

Table 3. DRFA 2023 & 2024 - Next Month Forecast Summary

Work Package	Next Month Forecast	
2023 WP06 Sealed	Finalise closeout with QRA	
Network Repairs		
2024 WP01 SE	Lindfield Pit operations & Grading Roads dependent on Weather	
2024 WP02 S	Malone Pit Operational & producing gravel	
2024 WP03 SW	Greenhills Pit Operational, producing gravel, Grading Roads dependent on Weather	
2024 WP04 NW	Manfred Pit Operational, producing gravel, commenced Carting gravel to Etta Plains	
	& Sunny Plains Road (Weather Dependent)	
2024 WP05 NE	Mobilising and setting up remote camp site, Linfield Pit operational, producing	
	gravel	
2024 WP07 –	Notify preferred Contractor and finalise documentation	
Cooradine Road		
2024 WP06 – REPA	Documentation for RFQ documentation and put to market after approval.	
- Sealed Network		

Additional Notes: At the time of this report, all contractors have ceased operations due to the current weather. The forecasted works are weather dependent.



Legal Implications:

Nil

Policy Implications:

Nil

Financial and Resource Implications:

As provided in the report



Ordinary Meeting of Council Monday 17th February 2025

7.2 Subject:	2024 Disaster Recovery Relief Funding – Repair of Essential Public Assets	
Attachments:	Recommendation Report	
Author:	Director of Engineering and Regulatory Services	
Date:	11 th February 2025	

Executive Summary:

The purpose of this report is for Council to consider submitted quotations and award Preferred Contract Status for VP441248 – WP07 Cooradine Road Realignment.

McKinlay Shire Council was a declared Natural Disaster Area January and February 2024 due to Tropical Cyclone Kirrily and the associated Rainfall and Flooding event. Council has since undertaken the grant applications in accordance with the QRA guidelines for the Restoration of Essential Public Assets.

Recommendation:

It is recommended that Council resolves to:

- 1. Accept Townsville Earthmoving as preferred contractor for contract VP441248; and
- 2. In accordance with the Local Government Act 2009, Council delegate authority to the Chief Executive Officer to enter into a contract, negotiate, finalise and execute any and all matters associated with or in relation to the contract, subject to Council's existing procurement policies and practices and the approval by QRA for the above recommended market value and costs to execute the contract; and
- 3. Note the submitted amount for Townsville Earthmoving for Contract VP441248 is \$2,333,594.40 (excl GST).

Background:

McKinlay Shire Council was a declared Natural Disaster Area in January and February 2024, due to the effects of Tropical Cyclone Kirrily and associated Rainfall and Flooding event. Council has since undertaken the grant applications in accordance with the QRA guidelines for the Restoration of Essential Public Assets.

The repair and rehabilitation work for the damaged assets is funded under the Disaster Recovery Funding Arrangements (DRFA) is a jointly funded program between the Australian Government and the Queensland State Government through which provides financial assistance to support with disaster recovery. This Contract is to undertake and complete road recovery works along with realignment on approximately 10km of rural road network for the following road:

COORADINE ROAD



Ordinary Meeting of Council Monday 17th February 2025

Projects/Report

McKinlay Shire Council (MSC) invited quotations from the Register of Prequalified Suppliers (ROPS) for Roads Construction and Maintenance (VP-382241) on the 31st of July 2024 for appointment of a suitably experienced and qualified contractor to conduct rural road recovery repair works.

The request for quotation closed at 2pm on the 3rd of February 2025.

Contractor	PRICE
Alexander Plant Hire	\$3,463,823.00
Durack Civil	\$1,777,252.58
K.W Murphy	\$4,200,409.15
Crocker Rural Pty Ltd	\$1,924,744.90
TEM	\$2,333,594.40

Five submissions were received for the works:

The evaluation team consisted of:

Name	Position/Company	Reason For selection
Cameron Scott	Director of Engineering and Regulatory Services / McKinlay Shire Council	Councils' Executive member responsible for delivery
Jim Sullivan	Program Director / Project Delivery Managers	Engaged to Support MSC DRFA works
Adam Sadler	Principal Program Manager / Project Delivery Managers	Engaged to Support MSC DRFA works

The panel has assessed the conforming tenders in accordance with Council Procurement policy and the following evaluation criteria in Table B below.

Table B – Evaluation Criteria

Evaluation Criteria	Weighting (%) (Optional)
Value for Money (Pricing, Cashflow & Rates)	40%
Experience, Key Personnel and Capability	30%
Methodology, Technical Data and Program	30%

Refer to Attachment 1 - Recommendation Report



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This assessment report recommends that Council accepts Townsville Earthmoving as preferred contractor for contract VP441248 – for Work Package 07.

In accordance with the Local Government Act 2009, it is recommended Council delegate authority to the Chief Executive Officer to enter into a contract, negotiate, finalise and execute any and all matters associated with or in relation to the contract subject to Council's existing procurement policies and practice.

Project Risks

Project Program – Works Commence – May 2025 aligning with the schedule for WP05 to remain on target for project completion in December 2025. The risk is considered low as there is ample time to complete the work within the funding guidelines (June 30th 2026) and the companies resource base.

Financial - Value for Money (VFM) – the submitted grant value to the QRA is \$8,053,641.40 the tendering process undertaken demonstrates VFM on the basis of procurement policy compliance. The market has been tested in accordance with Council's procurement policy and practices with all regionally relevant & experience contractors having been requested to make submission as has been practice for previous disaster recovery and capitals works. Regional market factors including competing projects, size of the scope – economy of scale, availability of subcontractors and timing, antidotally have impacted a greater number of responses for this tender.

Weather – There is low risk that the 2025 wet season will impact the program, as works program has been scheduled for outside of the normal wet season from April to July 2025 in line with WP05 works. Townsville Earthmoving have allowed for wet weather contingency within WP05 and provided a working methodology to assist in expediting the return to works, however their construction timeline of 60 days is within construction tolerances and funding timelines. This risk is considered low based on the submitted methodology and capability.

Legal Implications: Nil

Policy Implications: Nil

Financial and Resource Implications:

As provided in the report. The works are fully reimbursable from the QRA.



PROJECT DELIVERY MANAGERS Pty Ltd

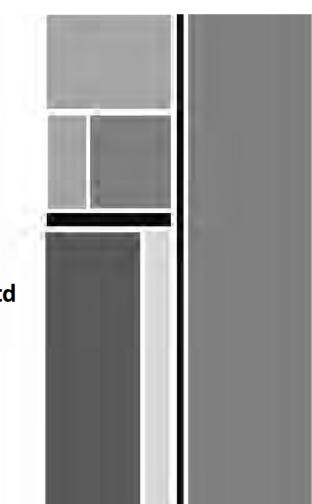
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WP07- RECOMMENDATION REPORT 11th February 2025



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INTRODUCTION

McKinlay Shire Council was a declared Natural Disaster Area January and February 2024, due to the effects of Tropical Cyclone Kirrily and associated Rainfall and Flooding event. Council has since undertaken the grant applications in accordance with the QRA guidelines for the Restoration of Essential Public Assets (REPA).

Contained within is the assessment and recommendation of award of Preferred Contractor. The award of preferred contractor shall allow for the contract negotiations to resolve for award of contract.

Regards

Jim Sullivan MSC 2024 DRFA - Project Director

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1 QUOTATION EVALUATION CRITERIA

1.1 Pricing

CONTRACTOR	BOQ PRICE	RANKING	COMMENTS
Alexander Plant Hire	\$3,463,823.00	4	
Durack Civil	\$1,777,252.58	1	
K.W Murphy	\$4,200,409.15	5	
Crocker Rural Pty Ltd	\$1,924,744.90	2	
TEM	\$2,333,594.40	3	

1.2 Methodology – Summary

CONTRACTOR	METHODOLOGY	RANKING
Alexander Plant Hire	21.18%	4
Durack Civil	19.41%	5
K.W Murphy	24.71%	2
Crocker Rural Pty Ltd	22.94%	3
TEM	26.47%	1

1.3 Capability – Summary

CONTRACTOR	CAPABILITY	RANKING
Alexander Plant Hire	24.55%	2
Durack Civil	20.45%	4
K.W Murphy	23.18%	3
Crocker Rural Pty Ltd	20.45%	4
TEM	27.27%	1

2 **RECOMMENDATION**

2.1 Assessment Summary

CONTRACTOR	Assessment %	RANKING
Alexander Plant Hire	66.25%	4
Durack Civil	79.87%	3
K.W Murphy	<mark>64.81</mark> %	5
Crocker Rural Pty Ltd	80.33%	2
TEM	84.21%	1

2.2 Recommendation

The Evaluation Committee recommends that Council endorse the nomination of Townsville Earthmoving as the Preferred Contractor for Work Package 07 – Corradine Road, to allow the project team to negotiate for the final Contract Award.

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3 CONTRACTOR FEEDBACK

CONTRACTOR	PRICE	METHODOLOGY	CAPABILITY	COMMENTS
Alexander Plant Hire	20.52%	21.18%	24.55%	Strong capability demonstration ranked 4 th on Price.
Durack Civil	40.00%	19.41%	20.45%	Opportunities in strengthening methodology.
K.W Murphy	16.92%	24.71%	23.18%	Strong detailed methodology with good focus communication and landholder interactions. Price was high compared to other submissions.
Crocker Rural Pty Ltd	36.93%	22.94%	20.45%	Good All-round submission, Ranked 2 nd .
TEM	30.46%	23.47%	27.27%	Recommended - Strong Methodology and Capability.

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8.0 CORPORATE SERVICES



Ordinary Meeting of Council Monday 17th February 2025

Subject:Corporate Services January 2025 ReportAttachments:NilAuthor:Director Corporate & Community Services

Executive Summary:

The Corporate Services Report as of 31 January 2025 which summarises the financial performance and position is presented to Council.

Recommendation:

That Council receives the monthly Corporate Services Report for the period ending 31 January 2025.

Report:

The Corporate Services Report compares actual performance to date with the Council's 2024/2025 Budget and provides information, budget variances or any financial risks/concerns.

Financial information provided in this report is:

- 1. Summary of the Statement of Comprehensive Income (Profit & Loss Sheet) provides the total revenue versus expenditure which gives the operating result.
- 2. Statement of Financial Position (the Balance Sheet) "bottom line" discloses the Net Community Equity of Council, which represents it's wealth as measured by a dollar value of its asset less liabilities.
- 3. Statement of Cash Flows indicates where Council's cash came from and where it was spent.
- 4. Summary by function provides the total year to date revenue and expenditure for each Department of Council.
- 5. Summary of year to date expenditure for the Capital Works program.
- 6. Outstanding balances for rates and debtors.

Income Statement Variances/Comments:

Received first TIDS Claim of \$200,000



Ordinary Meeting of Council Monday 17th February 2025

INCOME STATEMENT SUMMARY					
	Actuals	Variance	YTD Budget	Full Year Budget	
Total Income	40,730,037	<mark>97</mark> %	42,188,649	72,323,398	
Total Expenses	(7,238,145)	63%	(11,462,868)	(19,650,630)	
Net Result	33,491,892	109%	30,725,781	52,672,768	
Less Capital Revenue	26,861,002	87%	30,721,206	52,664,925	
Operating Result (excl. Capital	\$	144935	\$	\$	
Revenue)	6,630,890	%	4,575	7,843	

STATEMENT OF FINANCIAL POSITION					
		2025 Actuals		2024 Actuals	
Current Assets		51,423,831		25,792,104	
Total Non-Current Assets		268,797,118		273,049,428	
Total Assets		320,220,949		298,841,532	
Total Current Liabilities		2,714,316		8,426,173	
Total Non-Current Liabilities		220,817		174,462	
Total Liabilities		2,935,133		8,600,635	
Net Community Assets	\$	317,285,816	\$	290,240,897	
<u>Community Equity</u>					
Asset Revaluation Surplus		113,991,860		102,467,025	
Retained Surplus		203,193,956		187,373,873	
Total Community Equity	\$	317,285,816	\$	290,240,897	

STATEMENT OF CASH FLOWS

	202	4/25 Actuals	20	23/24 Actuals
		8,871,523		788,726
Cash Flows from Operating Activities		-,-:-,-=-		,
Receipts, Payments & Interest Received				
Borrowing Costs				
Cash Flows From Investing Activities		15,063,993		(14,028,610)
Payments and Proceeds for PPE				
Capital Income				
Cash Elaws from Einansing Activities		-		-
Cash Flows from Financing Activities				
Loan Payments		22 025 546		(42,220,004)
Net increase (decrease) in cash held		23,935,516		(13,239,884)
Cash at beginning of the financial year		19,472,706		32,712,590
	Ś	12 100 222	\$	10 472 706
Cash at the end of the period	Ş	43,408,222	Ş	19,472,706



Ordinary Meeting of Council Monday 17th February 2025

Summar	y By	Depa	rtmer	its
Jannar	, ~,	Depa		

Summary by beparaments									
	l	Revenue				Expenditure			
Department	Actuals	%	Budget	Actuals	%	Budget			
Infrastructure & Works	25,088,218	55%	45,820,394	2,680,328	26%	10,139,700			
Governance & Partnerships	-	0%	-	575,716	58%	990,858			
Corporate Services	10,437,655	56%	18,669,059	1,171,457	55%	2,130,251			
Economic Development	176,889	11%	1,583,000	274,239	24%	1,124,100			
Community Services	4,668,580	85%	5,483,052	1,957,487	49%	3,996,671			
Health Safety & Development	49,671	28%	176,947	238,308	38%	621,300			
Environmental Management	309,024	52%	590,946	340,612	53%	647,750			
	40,730,037	56%	72,323,398	7,238,145	37%	19,650,630			

Capital Works Program 2024-2025 Version 1.0

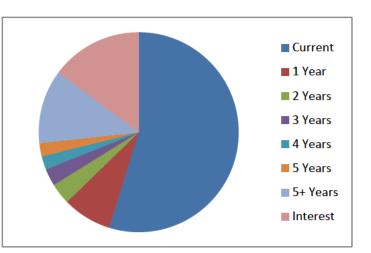
Infrastructure & Works	Actuals	Proposed Budget 2024-25	Grants/Other
Roads	\$7,863,006.25	\$41,376,185	\$40,753,818
Wastewater	\$6,973	\$1,200,000	\$700,000
Water	\$46,082	\$520,000	\$42,504
Transport	\$0	\$100,000	\$0
Other	\$8,221	\$1,548,000	\$0
Subtotal	\$7,924,282	\$44,744,185	\$41,496,322
Environmental Management			Grants/Other
Reserves	\$15,268	\$160,000	\$0
Subtotal	\$15,268	\$160,000	\$0
Community Services & Facilities			Grants/Other
Community Buildings & Other Structures	\$3,803,990	\$8,358,325	\$8,190,325
Parks & Gardens	\$897	\$300,000	\$0
Council Housing	\$26,698	\$4,620,000	\$4,067,000
Subtotal	\$3,831,585	\$13,278,325	\$12,257,325
Corporate Services			Grants/Other
Corporate Buildings & Other Structures	\$14,159	\$440,000	\$0
Other	\$60,545	\$60,000	\$0
Economic Development	\$0	\$1,640,000	\$ 1, 500,000
Subtotal	\$74,703	\$2,140,000	\$1,500,000
Total	\$11,845,838	\$60,322,510	\$55,253,647



Ordinary Meeting of Council Monday 17th February 2025

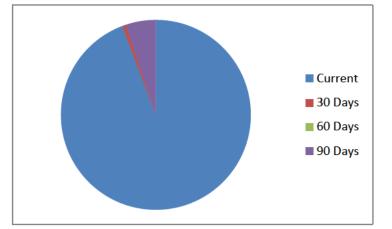
Outstanding Rates

	Jan-25	Dec-24
Current	55,462	55,489
1 Year	8,041	9,014
2 Years	3,462	3,462
3 Years	2,811	2,811
4 Years	2,204	2,204
5 Years	2,153	2,153
5+ Years	12,083	12,083
Interest	15,002	14,353
Total	101,217	101,568



Outstanding Debtors

Total	274,611.96
Current	258,816.32
30 Days	1,736.13
60 Days	-
90 Days	14,059.51



Comments: Consultation: Legal Implications: Policy Implications: Financial and Resource Implications: InfoXpert Document ID:



9.0 CHIEF EXECUTIVE OFFICER



Ordinary Meeting of Council Monday 17th February 2025

9.1 Subject:Chief Executive Officer's Report to December Meeting of CouncilAttachments:NILAuthor:CEODate:15th January 2025

Executive Summary:

In addition to the information provided below, a verbal update will be given on current matters headlined in the body of the report which have arisen from the Office of the Chief Executive Officer.

Recommendation:

That Council receive and note the report from the Chief Executive Officer for the period ending 12th February 2025 except where amended or varied by separate resolution of Council.

1. Meetings with External Organizations in February

The Mayor and CEO met with the CEO and CFO of Multicom on February 4 to discuss progress on the Saint Elmo vanadium mining project. The Mayor, Deputy Mayor and CEO met with Leisa Fraser from the Western Queensland Public Health Network (WQPHN) on February 5 to discuss funding for the Outback Futures program. The Mayor and CEO met with representatives from the coordinator general's office on February 5 to review the Saint Elmo Vanadium mine social impact management report. The CEO met with representatives from Powerlink to discuss the lease arrangements for the CopperString Workforce Accommodation Facility. The Mayor and CEO attended a virtual meeting of the North West Queensland ROC on February 7. The Mayor, Deputy Mayor and CEO will meet with board members of the WQPHN, Sean Birgan (NWHH) and Tammy Parry (State Development) in Mount Isa on 26 February.

Recommendation:

For Council Information

Policy/Legislative:

LG Act 2009 & LG Regulation 2012 Policies Awards

Operational Financial and Resource Implications:

To be further advised

Consultation and engagement:

Councilors Directors Relevant Council staff External agencies

InfoXpert Document ID: 126405



10. WORKPLACE HEALTH AND SAFETY



Ordinary Meeting of Council Monday, 17th of February 2025

10.1 Subject:	WHS Report – January 2025
Attachments:	Nil
Author:	Engineering Services - WH&S
Date:	11 February 2025

Executive Summary:

This report has been further developed from past months and outlines Work Health and Safety performance results and actions for the period of January 2025.

There has been continued efforts in the safety system project which is improving organisational compliance with increased workplace toolboxes & inspections, convening of the Health & Safety committee with members from across the organisation, and the further development of Systematic controls such as Safe Work Method statements, operational procedures and workplace awareness.

Recommendation:

That Council receives the WHS report for January 2025.

Background:

This report outlines the Work Health and Safety performance results and actions for the period of January 2025.

There has been increased efforts in the safety system project which is improving organisational compliance.

Key Highlights include:

- Continual improvement of safety system project
- The compliance training of the Health and Safety Representatives (HSR) has been completed
- The WHS Officer has returned to full-time work and is supported with an external safety resource.
- Electrical Compliance issues resolved.
- Additional 15 Safe Work Method Statement and five operating procedures are operational
- Hazardous Substances Registers are being updated.

Key Safety Metrics:

Key safety metrics for January 2025 are tabled below.

Across the organisation, key team leaders are further capturing data to expand on this report for future months.

Metric	This Month	Last Month	Year-to-Date (YTD)		
Total Work Hours	N/A	7424.35	N/A		
Number of Incidents	4	0	13		



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Metric	This Month	Last Month	Year-to-Date (YTD)
Lost Time Injuries (LTI)	0	0	2
Near Misses Reported	1	1	7
Safety Training Sessions	1	12	N/A
Staff Wellbeing (Gym & Pool visits)	32/24	40/18	N/A

The executive team convened in January and has further discussed Safety Key Performance Indicators (KPI's). The new KPI's have had limited development over the last month due to staff leave over January. Further development in this space is forecast for February subject to resource availability and will be reported as data is mined across the organisation to include the following:

- 1. Total Recordable Incident Rate (TRIR) "lagging metric" gives a high-level benchmark to the organisation in terms of knowing if its safety standards are improving or worsening.
- 2. Lost Time Injury Frequency Rate (LTIFR) LTIFR refers to the number of lost time injuries that happen per million hours worked. An LTIFR of eight, would mean that eight lost time injuries take place every million hours worked.
- 3. Fleet Safety (collisions/incidents per million km driven) This KPI measures the number of collisions or accidents that occur per million kilometres driven by an organisation's fleet of vehicles. This is an important KPI because it provides insight into the safety performance of an organisation's vehicle fleet, which can help prevent accidents and injuries.
- 4. Near Misses Rate Near Misses Rate is a KPI that measures the number of near-miss incidents that occur in a workplace over a given period, usually expressed as a rate per 100 employees. A near-miss is an incident that has the potential to cause harm but does not result in an injury or illness. This KPI is important because it provides insight into the potential hazards that exist in the workplace and allows organisations to take corrective actions before an incident occurs.
- 5. Equipment Breakdowns By measuring the number of equipment breakdowns and creating a goal to improve this number, you affect both safety and production. Often when critical equipment breaks down, there is a loss of activity.
- 6. Number of Safety Violations/ reportable incidents This KPI measures the number of safety violations identified during an audit or inspection. A safety audit is performed by external organisations, such as OSHA (Occupational Safety and Health Administration) and it ensures that organisations comply with safety policies and standards in the workplace.
- 7. Employee Attendance Rate This KPI measures the percentage of employees who are present at work during their scheduled working hours. By tracking attendance rates, organisations can identify attendance-related issues early and take proactive measures to address them, such as offering flexible work arrangements or providing additional support and resources to employees.
- 8. Average Overtime Hours Per Person This is a great KPI to help measure the average time worked by someone beyond their normal working hours. The idea is that, if you keep this number low, it can mean that an organisation is successfully managing workload and reducing the chance of fatigue in the workplace.



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- 9. Corrective and Protective Actions Corrective and preventive actions as a KPI, measures the number of corrective actions the company takes to address specific health and safety issues. Corrective action is when action is taken to eliminate the causes of non-conformities or other undesirable situations, to prevent recurrence. Preventive action is action taken to prevent the occurrence of such non-conformities, generally because of a risk analysis. Recognizing and revealing the details of corrective actions is significant because it assists you with investigating more deeply into what actions the organization makes for individual issues and the expense of those activities.
- 10. Employee Training This KPI measures the number of training hours or sessions provided to employees to improve their knowledge and skills related to safety practices, hazard identification, and emergency response. It also helps you measure the effectiveness of the training program by evaluating the level of understanding and knowledge retention among employees.
- 11. Staff Wellbeing (Proactive) How many staff have utilised the gym/pool (link to recent EBA and staff access to the health fitness gym & pool shows commitment to staff wellbeing easy to capture).

Summary of Incidents

- As reported last month, electrical switchboards that had been identified in public spaces have been attended to by council's electrical contractor and rectified.
- Additional electrical switchboards in closed council assets have been audited and additional work is being undertaken by the electrical contractor to ensure compliance.
- Two items of plant and machinery have been bogged and recovered.
- A truck side window was struck by a plain's turkey during operations.
- The Julia Creek waste facility had 2 unknown offenders in an ATV buggy commit arson to the general waste area. QFES responded with council staff and investigations are underway with the use of CCTV footage.

Corrective Actions Included

- Engagement of certified electrical contractor to rectify the additional electrical boxes, make safe and supply compliance certificates in accordance with the Electrical Safety Act.
- Electrical Test & Tag processes require review.
- Procedure review for bogged plant & machinery and develop SWMS.
- Procedure review of whipper snipping activities (SWMS review is currently underway) and delivered at a toolbox

Workplace Safety Activities

17/31 Actions from the LGW audit report are complete, the other items continue to progress with a number becoming continual improvement items in business-as-usual operations.

A summary of safety system activities across the organisation completed during the month is detailed below:

- Safety Culture and Leadership Councils Management team will further develop the monthly action report on key elements of safety Leadership, Engagement, redesign and self-awareness. This will be further developed with the executive team and direct reports over the next quarter.
- Staff Amenities Following recent toolbox meetings, the outdoor rest/lunch area (toolbox area) now has a completed awning to provide weather protection. Installation of fans is still pending.



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- Staff Licenses, Tickets and competencies Working with HR on processes to capture and update Record to ensure compliance.
- Workplace Safety Committee the first meeting for 2025 was convened in January 25 and attended by all elected Health and Safety Representative.
- Safe Work Method Statements (SWMS) Fifteen new SWMS and five operating procedures have been developed for review by the works teams to include:
 - Working at Height 020225 High Risk Activity
 - Asbestos Cement Work 020225 –High Risk Activity
 - Grave Preparation SWMS 020225 High Risk Activity
 - o Confined Space High Risk Activity 020225
 - o Hot Works 020225 High Risk Activity
 - Working with Concrete SWMS 020225 High Risk Activity (1)
 - Traffic Management 020225 High Risk Activity
 - Work On or Adjacent to A Road or Railway 020225 High Risk Activity
 - EWP operation 020225 High Risk Activity
 - Safe Operation of Excavator 070225 High Risk Activity
 - o Safe Operation of Front backhoe 070225 High Risk Activity
 - Safe Operation of Front End Loader 020225 High Risk Activity
 - o Safe Operation of Grader 070225 High Risk Activity
 - Safe Operation of Skid steer 070225 High Risk Activity
 - o Tipper and Dog Safe Work Method Statement 020225 High Risk Activity
 - o Operating Procedure 020225 Pole Saw Final
 - Operating Procedure 020225 Backpack Blower
 - o Operating Procedure 020225 Lawn Mower
 - Operating Procedure Cleaning 020225
 - Operating Procedure for Safe Use of Cordless Power Tools 020225
- Development of Contractor Management Safety Procedures.
- Staff Immunisations working with Human Resources on reviewing and updating staff needs and records for Immunisations e.g. Q Fever, Hepatitis A & B.
- Commencing the review and updating of the hazardous substance register for the entire organisation.

Training and Compliance

- The five-day Health and Safety Representative training has been conducted and completed for six staff since the last report.
- Plant and Machinery Verification of Competencies scoping documentation has been discussed with regional training providers and an option analysis is being undertaken. Options for consideration will be tabled with the Executive Group. This Training will ensure council's risks are well managed with competent operators, assist in growing capabilities, assist with utilization of plant and machinery at minimal cost to Council.



Ordinary Meeting of Council Monday, 17th of February 2025

Budget and Resourcing

The Workplace Health and Safety Budget for the month of January is within operational tolerances. Please refer to the revenue and expenditure table below:

PROGRAM	REVENUE	REVENUE			EXPENDITURE				
	Actuals	%	Budget		Actu	ıals	%	Budget	
3700 WP. HEALTH & SAFETY		0%	\$	-	\$	169,877	63%	\$	270,000

Currently there are no additional requests for budget as part of continual improvement projects.

The WHS Officer has commenced back to full-time work and is supported with an external safety resource from PDM supporting systems development and improvement for 2 days per week.

Focus and Forward Work – Next Month will include:

- KPIs Development further grow capture mechanism for maturing reporting e.g. Collecting fleet data from the GPS systems.
- Health and safety Committee will be convening this month.
- Plant and Machinery Verification of Competencies Training Finalise service provider options for Executive approval.
- Continued review of the Organisational Risk Register.
- Review of Traffic Management Plans.
- Executive Management Due Diligence Training the Training package for MSC leadership staff has been programmed for Mid-March 2025.

<u>Consultation</u>: (internal/External) Nil

Legal Implications: Nil

Policy Implications: Nil

Financial and Resource Implications: As provided in the report

InfoXpert Document ID:



11. GENERAL BUSINESS



11. CLOSE